

Scheme for Providing Financial Assistance to the Employees having Children with Special Needs

The Scheme for payment of financial assistance at Rs.10,000/- per financial year per employee having children with special needs is in force from F.Y. 2022-23, out of Staff Welfare Fund.

SPECIAL NEEDS: Person with Intellectual Disability which requires additional or specialized services in Education or recreation.

All the employees having children with Special Needs are as such requested to ensure that the relevant data is captured in HRMS and all the Controlling Offices are requested to verify the details of such employees in HRMS on the basis of the certificate pertaining to Intellectual Disability of the child issued by the Govt. Hospital.

The details of the same should be entered in HRMS. In case there is any change in the status of the dependent child, the revised information should also be incorporated in HRMS in “**Inactive From**”.

Further, every subsequent year the financial assistance to such employees @ Rs.10,000/- per employee will be granted on the basis of this information, out of Staff Welfare Fund.

(HRMD Circular Nos. 495/2020 dated 26.03.2020 and 658/2022 dated 18.10.2022)