

36. Out of Pocket Expenses to Staff Members for working in shift duties or during extended working hours:

The employees working in shifts and during extended working hours which either start before 8.00 a.m. or continue after 8.00 p.m. may be compensated for discomfort of working outside normal working hours and for coming to office early and / or leaving late through reimbursement of out of pocket expenses at the following rates –

Cadre of Employee	Amount in Rs. (per day)
Clerical	60
Sub-Staff	40