



# **NATIONAL CONFEDERATION OF BANK EMPLOYEES**

**(Registered Under Trade Union Act, 1926–Registration No.B-2334)**

**Registered Office & Head Quarters:**

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

**NCBE/COM/2012/66**

**19.06.2012**

**TO ALL GENERAL SECRETARIES OF  
AFFILIATED UNIONS/ASSOCIATIONS :**

**UFBU'S AGITATIONAL PROGRAMMES AND  
ALL INDIA STRIKE ON 25<sup>th</sup> & 26<sup>th</sup> JULY 2012**

Further to our Circular No. 38, dated 14.6.2012, we have to advise that all our constituent unions are to address a letter to the Chairman, IBA as per specimen given herein, under advice to us.

Conduct of Meetings of State-level UFBU should be ensured and all the agitational programmes are to be carried out unitedly by mobilizing all our unions and members.

Specimen of Poster is furnished herein and all our state units should get the posters printed in English and local language in large numbers and display the same before all Branches and in public places.

As per agitational programme, please ensure wearing of badges by all members on 10.07.2012.

**(M.V. MURALI)  
GENERAL SECRETARY**

# **DRAFT MEMORANDUM (ON LETTER HEAD)**

**Dated: 20-6-2012**

**To**  
**The Chairman,**  
Indian Banks Association  
World Trade Centre Complex,  
Centre 1, 6<sup>th</sup> Floor, Cuffe Parade,  
**MUMBAI – 400 005.**

## **RESOLUTION OF PENDING ISSUES**

Dear Sir,

We draw your attention to the letter addressed to you by UFBU on 26-3-2012 and 18-6-2012 on the various important pending issues and demands.

**2.** It is a matter of concern that the pending issues like revised compassionate ground appointment scheme, pension option to voluntarily retired/resigned persons, improvements in pension scheme on lines of the Government scheme, regulated and defined working hours, 5 day banking, revised guidelines on staff housing loan, etc. remain pending for a long time. We also observe that unilateral guidelines are being issued by Govt. of India on service conditions and HR issues based on the recommendations of Khandelwal Committee without any reference or discussions with the trade unions.

**3.** On the other hand the Government is also attempting to go ahead with the banking reforms which we feel would adversely affect the interests of public sector banks.

**4.** Further the permanent jobs in the banks are sought to be outsourced instead of ensuring adequate recruitments in the Banks.

**5.** In view of the apathy of the IBA and the Government to the issues and demands of the bank employees and officers, UFBU has given the call for agitational programmes including 2 days All India Strike on 25<sup>th</sup> and 26<sup>th</sup> July, 2012.

**6.** While endorsing the decision of the UFBU, we urge upon the IBA to take urgent steps to find early and amicable solutions on these issues in the larger interest of industrial peace in the banking sector.

**7.** Expecting a positive response at the earliest.

Thanking you,

Yours faithfully,

**GENERAL SECRETARY**

**Copy to:** The General Secretary, NCBE, SBI Buildings, Bank Street, Koti, Hyderabad – 500 095, for information.

**SPECIMEN FOR POSTER AND BADGE**

**ALL INDIA BANK STRIKE  
25<sup>TH</sup> AND 26<sup>TH</sup> JULY, 2012**

**BY 10 LACS EMPLOYEES AND OFFICERS OF PUBLIC  
SECTOR BANKS, PRIVATE SECTOR BANKS AND  
FOREIGN BANKS**

**ISSUES AND DEMANDS**

- ◆ **SETTLE PENDING DEMANDS**
- ◆ **STOP ARBITRARY GUIDELINES ON HR  
ISSUES**
- ◆ **STOP UNILATERAL IMPLEMENTATION OF  
KHANDELWAL COMMITTEE  
RECOMMENDATIONS**
- ◆ **STOP OUTSOURCING OF BANK JOBS**
- ◆ **STOP BANKING SECTOR REFORMS**
- ◆ **STOP CLOSURE OF RURAL BRANCHES**