



# NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

**CIRCULAR NO. 04**  
**TO ALL MEMBERS:**

**Date: 06.01.2016**

## **AGITATION IN ASSOCIATE BANKS OF STATE BANK OF INDIA**

We reproduce hereunder the full text of Circular No. UFBU/2016/53, dated 06.01.2016, issued by Com. M. V. Murali, Convenor, United Forum of Bank Unions, the contents of which are self-explanatory.

**Sd/-**  
**(M. V. MURALI)**  
**GENERAL SECRETARY**

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"Members are aware that agitation has been declared by All India Bank Employees' Association in the Associate Banks of State Bank of India, opposing the attempts of the respective Bank Managements to alter and amend the service conditions of the employees overlooking the provisions relating to service conditions as agreed under industry level Bipartite Settlements between the workmen unions and the Indian Banks' Association.

The callous attitude of the managements of Associate Banks resulted in a call for two days strike in Associate Banks on 1<sup>st</sup> and 2<sup>nd</sup> December 2015 and a day's All India Strike on 2<sup>nd</sup> December 2015 by the All India Bank Employees' Association (AIBEA) a Constituent Union of UFBU. However, the strike was deferred subsequent to conciliation meeting on 23<sup>rd</sup> November 2015, wherein the managements agreed to defer the implementation of the Career Progression Scheme and hold bilateral discussions with the Unions.

The bilateral meeting that was subsequently held with the Union also was futile inasmuch as the managements continued with their adamant stand on the issues. Hence, the All India Bank Employees' Association (AIBEA) has decided to revive the agitation and gave a call for All India Strike on 8<sup>th</sup> January 2016.

As informed earlier, it has been decided by the United Forum of Bank Unions (UFBU) to extend fraternal support to the ongoing agitation in the Associate Banks of State Bank of India. We, therefore, request all our Constituent Unions to extend solidarity."

With revolutionary greetings,

**Sd/-**  
**( M.V.MURALI )**  
**CONVENOR**

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NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::::::::::::: ZINDABAD !  
OUR SOLIDARITY :::::::::::::::::::: ZINDABAD !  
OUR UNITY :::::::::::::::::::: ZINDABAD !