



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered under the Trade Unions Act 1926 - Registration No. B-2334)

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All letters to be addressed to the General Secretary

CIRCULAR NO.12

Date : 13.10.2022

TO ALL AFFILIATES & MEMBERS

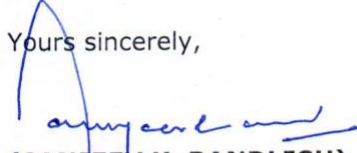
Dear Comrades,

Reg: INTRODUCTION OF 5 BANKING DAYS PER WEEK

We reproduce hereunder the letter sent to IBA Sh. Brajeshwar Sharma, Sr. Advisor-IR & HR by 4 Award Staff Unions (UFBU), for information of all affiliates and members.

With revolutionary greetings,

Yours sincerely,



(SANJEEV K. BANDLISH)
GENERAL SECRETARY

**ALL INDIA BANK EMPLOYEES' ASSOCIATION
NATIONAL CONFEDERATION OF BANK EMPLOYEES
NATIONAL ORGANISATION OF BANK WORKERS
INDIAN NATIONAL BANK EMPLOYEES FEDERATION**

Dated 11th October, 2022

**To
Sri. Brajeshwar Sharma,
Sr. Advisor – IR&HR,
Indian Banks Association
Mumbai.**

Dear Sir,

Reg: Introduction of 5 Banking Days per week

This has reference to the discussion we had on 23rd September, 2022 on the various pending residual issues. As you are aware that introduction of 5 Banking Days per week was one of the important issues taken up in that meeting.

As explained by us, having regard to the provisions of our present Settlement on working hours, we have indicated that for the purpose of declaring all the Saturdays as holidays as against the present position of 2nd and 4th Saturdays as holidays, the **working hours per day may be enhanced by 30 minutes and the present working hours may be accordingly preponed by 30 minutes in the morning.**

Presently, Banks in different States, having regard to local SLBC Guidelines, etc, have different timings of working hours and business hours.

For example, it ranges from 9-00 AM to 4-00 PM, 10 AM to 5-00 PM, 10-30 AM to 5-30 PM, to 11-00 AM to 6-00 PM, etc.

Similarly, the working hour begins 15 minutes earlier and ends 15 minutes earlier in some centres like urban towns and metropolitan cities.

For example, working hour begins at 9-45 AM and hence it ends at 4-45 PM.

Hence, in this background, we observe that prescribing uniform working hours would be difficult to be implemented.

In view of the different timings in different centres, as opined by us during the discussions, the following may be decided upon for implementing the 5 Banking Days per week in the Banks.

1. Present working hours may be increased by 30 minutes per day.
2. Present respective timings of working hours may be preponed by 30 minutes in the morning.
3. Existing customer service hours/non-cash transaction banking hours may be increased by 30 minutes.
4. Existing cash transaction hours to remain the same.

Example:

	At present	May be revised as
Working hours	9-45 AM to 4-45 PM 6 ½ hours + lunch time	9-15 AM to 4-45 PM 7 hours + lunch time
Cash Transaction hours	10-00 AM to 2-00 PM 2-30 PM to 4-00 PM 5 ½ hours	9-30 AM to 1-30 PM 2-00 PM to 3-30 PM 5 ½ hours
Non-Cash transaction hours	4-00 PM to 4-45 PM 45 mts	3-30 PM to 4-45 PM 1 hour 15 mts
Total non-cash banking hours/ Customer service hours	10-00 AM to 2-00 PM 2-30 PM to 4-45 PM 6 hours 15 mts	9-30 AM to 1-30 PM 2-00 PM to 4-45 PM 6 hours 45 mts

Since our demand for five banking days per week is an important issue and the same is pending resolution, we strongly feel that Indian Banks' Association should move in the matter earnestly and resolve the same expeditiously and introduce five days banking per week at the earliest.

Thanking you,

Yours sincerely,

C.H. VENKATACHALAM
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