



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No. 73

Date: 29.11.2013

TO ALL MEMBERS

CONVENTION OF CENTRAL TRADE UNIONS
CLARION CALL FOR MORCHA TO PARLIAMENT ON 12.12.2013
MOBILISE AND JOIN IN LARGE NUMBERS

Members have already been informed of the decisions taken in the Convention of all the Central Trade Unions and various other independent trade unions that was held in Delhi on 6th August, 2013, to which UFBU was also invited and the representatives of all the constituent unions participated. Members are also aware that a clarion call was given from the Convention to organise a massive morcha to Parliament on 12th December, 2013 to focus the following 10 point charter of demands:

- Concrete measures to contain price rise;
- Concrete measures for employment generation;
- Strict enforcement of labour laws;
- Universal social security cover for organized and unorganized workers and creation of National Social Security Fund;
- Stoppage of disinvestment in Central and State PSUs / Undertakings;
- No Contractorisation of work of permanent / perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry / establishment;
- Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs.10, 000/- linked with cost price index;
- Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity;

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- Assured Pension for all;
- Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions Nos. 87 and 98.

All these issues have arisen on account of the anti-labour and pro-employer policies of the Central Government. It is a matter of satisfaction that all the Central Trade Unions have come together on a single platform to fight against these policies and to achieve these demands.

We also support all these demands as bank employees are placed no differently. Our demands for wage revision are not moving forward. There are also incessant attacks on the banking sector in the name of banking reforms. Hence, in deference to the decision of UFBU, in its meeting held in Mumbai on 11th October, 2013, to participate in the Morcha, we call upon all members to take part in the Morcha to Parliament on 12th December, 2013 and make it a Grand Success.

We request all our constituent unions to mobilise their members in large numbers to participate in the Parliament Morcha on 12th December, 2013 at New Delhi.

**Sd/-
(M. V. MURALI)
GENERAL SECRETARY**

**NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::::ZINDABAD!
OUR SOLIDARITY :::::::::::ZINDABAD!
OUR UNITY :::::::::::ZINDABAD!**