## **NATIONAL CONFEDERATION OF BANK EMPLOYEES**

Date: 15.01.2020



(Registered under the Trade Unions Act 1926 - Registration No. B-2334)
Registered Office: C/o SBI, LHO, Hyderabad

Head Quarters: C/o State Bank of India, LHO, Plot No. 1, Sector-17 A, Chandigarh-160 017

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All letters to be addressed to the General Secretary

CIRCULAR NO.02

## TO ALL AFFILIATES & MEMBERS

Dear Comrades.

GET READY FOR ACTION AGAINST RIGIDITY OF IBA

DEMAND FAIR WAGE REVISION SETTLEMENT

UFBU'S CLARION CALL FOR STRIKE ACTIONS

JANUARY 31<sup>ST</sup>, FEBRUARY 1<sup>ST</sup>, MARCH 11<sup>TH</sup>, 12<sup>TH</sup> & 13<sup>TH</sup>

INDEFINITE STRIKE FROM 1<sup>ST</sup> APRIL, 2020

We reproduce hereunder the Circular No. UFBU/2020/02 Dated the 15<sup>th</sup> January 2020 issued by Com. Sanjeev K. Bandlish, Convenor, United Forum of Bank Unions (UFBU), for information of all affiliates and members.

With revolutionary greetings,

Yours sincerely,

(SANJEEV K. BANDLISH)
GENERAL SECRETARY

"In our Circular No.1 issued on 13.01.2020 from Mumbai after the talks with IBA, we had informed all of you about the rigid approach of the IBA on our demands for a fair wage revision settlement. In this background, the meeting of UFBU held at Mumbai on 13.01.2020 came to the unanimous and inescapable conclusion that intensified agitational actions have to be resorted to press our demands for reasonable resolution and satisfactory settlement. Accordingly the following agitational programmes have been decided on the following important demands.

- 1. Wage Revision Settlement at 20% hike on Pay slip components with adequate loading thereof
- 2. 5 Day Banking
- 3. Merger of Special Allowance with Basic Pay
- 4. Scrap New Pension Scheme(NPS)
- 5. Updation of Pension
- 6. Improvement in Family Pension
- 7. Allocation to Staff Welfare Fund based on Operating Profits
- 8. Exemption from Income Tax on retiral benefits without ceiling
- 9. Uniform definition of Business Hours, Lunch Hour, etc. in Branches
- 10. Introduction of Leave Bank
- 11. Defined Working Hours for Officers
- 12. Equal wage for equal work for contract employees/Business Correspondents

## **STRIKE ACTIONS**

Jan.31 and Feb. 1	2 Days Strike
March 11, 12, 13	3 Days Strike
From April 1 onwards	Indefinite Strike

## **DETAILED AGITATIONAL PROGRAMMES:**

20.01.2020 20.01.2020 Centralised Demonstrations 21.01.2020 Mass Signature Campaign * 31.03.2020 Display of Posters* 27.01.2020 Centralised demonstrations 29.01.2020 Press Meet 31.01.2020 Black Badge Wearing and Centralised Demonstrations* 31.01.2020 Protest rallies culminating in submission of Memorandum to District Collector/Governor for onward transmission to the Honb'le Prime Minister of India* 06.02.2020 Centralised Demonstrations 10.02.2020 Black Badge Wearing and Centralised Demonstrations 10.02.2020 Centralised Demonstrations 11.02.2020 Black Badge Wearing and Centralised Demonstrations 11.02.2020 Centralised Demonstrations 11.02.2020 Black Badge Wearing and Centralised Demonstrations* 20.02.2020 Centralised Demonstrations 17.02.2020 Black Badge Wearing and Centralised Demonstrations* 20.02.2020 Centralised Demonstrations 20.02.2020 Centralised Demonstrations 31.03.2020 Centralised Demonstrations and Press Meet	From	Work to Rule and withdrawal of extra cooperation.
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<sup>\*</sup> Samples will be provided separately.

The above programmes will indicate the seriousness of the issue. We need to fight against the rigid approach of the IBA and achieve our demands. Our utmost unity is important. Our all-out preparation is important. Our moving together is important. We request all our constituent unions and members to rise as one man and implement the programmes successfully.

With revolutionary greetings"