## **NATIONAL CONFEDERATION OF BANK EMPLOYEES**



(Registered under the Trade Unions Act 1926 - Registration No. B-2334)
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## CIRCULAR NO. 25

## TO ALL AFFILIATES & MEMBERS

Dear Comrades,

## **UFBU MEETING HELD ON 2-10-2017**

We reproduce hereunder the Circular No. UFBU/2017/21 Dated the 09<sup>th</sup> October 2017 issued by Com.Sanjeev K. Bandlish, Convenor, United Forum of Bank Unions (UFBU), for information of all affiliates and members.

With revolutionary greetings,

Yours sincerely,

(SANJEEV K. BANDLISH) GENERAL SECRETARY

"A meeting of UFBU was held at Mumbai on 02.10.2017. Com.K.K. Nair, Chairman of UFBU presided over the meeting.

The meeting observed a minute's silence to condole the unfortunate death of the innocent people in the stampede in the foot over bridge at the Elphinstone Railway Station Bridge in Mumbai.

**Wage Revision Issue**: The meeting had a full reporting on the discussions held so far between the Workman Unions and Officer Associations and the IBA on the Charter of Demands submitted by us on revision of wages and improvement in service conditions.

The meeting noted that while some of the non-financial demands and issues have been taken up for discussion during these discussions so far, the main issue of increase in wages was yet to be dealt with by the IBA. Hence, it was decided that the IBA should be impressed and insisted upon to hold the Full Negotiating Committee meeting at the earliest to discuss this important issue. It was also decided to prevail upon the IBA that discussions on important issues like construction of revised pay scales, index point upto which DA is to be merged with basic pay, revisions in allowances and other financial demands are also expedited.

**Mandate**: The meeting also noted with concern that the IBA was still insisting upon their condition of restricting the negotiations with the Officer Associations only upto Scale III Officers and decided to pursue the matter further.

**Discussions on Group Medical Insurance Scheme**: The meeting took note that in response to the demand of the UFBU, the IBA had convened a meeting on 06.10.2017 along the UIIC and all the TPAs to discuss the issues raised by UFBU on the difficulties faced in the implementation of the Scheme and to seek improvement(s) over the same. (Details of the discussions held on 06.10.2017 will be informed to unions in the next circular).

Attacks on Public Sector Banks – Need to step up our Agitation: The meeting congratulated the entire membership of all our unions for the massive success of the strike on 22.08.2017. However, the meeting regretted to note that the Government was keen to pursue their agenda on banking reforms and cabinet approval has been taken on merger of Banks. In this background, it was observed that the Morcha to Parliament organized by AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF and INBOC on 15.09.2017 turned to be a huge success with large participation by our members.

The discussions held with the Finance Minister on the Memorandum submitted to him during the meeting held on 15.09.2017 was also reported in the meeting.

Having regard to the continued attempts of the Government to expedite the reforms policies, it was decided that the demands raised in the strike and morcha should be vigorously pursued through various campaigns and agitation programmes and the decision to observe 2 days' strike was also reiterated. Programmes will be informed shortly in our next communication.

**Support to the demands of UFRRBU and their strike on 10<sup>th</sup> & 11<sup>th</sup> December 2017**: The meeting discussed the letter received from United Forum of RRB Unions for supporting their demands and proposed strike on 10<sup>th</sup> and 11<sup>th</sup> December, 2017. Since their genuine demands like parity in service conditions, denial of rightful benefits and their protests against privatization of RRBs are being pursued by them in their agitation, it was decided to extend our support to them and their programmes. It was also decided to address letters to Finance Minister and other concerned authorities in this regard to resolve the demands amicably and expeditiously."

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