



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 71

Date: 15.10.2013

TO ALL MEMBERS:

- **At the call of National Trade Union Convention**
- **Fight back the Central Government's anti-worker policies**
- **Mobilise and join the Morcha to Parliament on 12th December, 2013**

We reproduce here under the full text of Circular No. UFBU/2013/07, dated 15.10.2013, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

**Sd/-
(M.V.MURALI)
GENERAL SECRETARY**

"All our unions and members are aware that as per the call of the Central Trade Unions, one million bank employees took part in the 2 Days General Strike on 20th and 21st February, 2013 as per the decision of UFBU and contributed to the success of the united action by the entire working class. As a sequel to this massive protest action against the Central Government's anti-labour policies, the Prime Minister himself responded and stated that the demands raised by the trade unions are reasonable and genuine and hence needs to be looked into. However, after this, a farcial meeting was held by a Group of Ministers with the Central Trade unions and nothing has moved thereafter.

Hence, in order to further pursue the demands, a Convention of all the Central Trade Unions and various other independent trade unions was held in Delhi on 6th August, 2013. UFBU was also invited to this Convention and all our constituent unions particiapted in the same. A clarion call was given from the Convention to organise a massive morcha to Parliament on 12th December, 2013 to focus the following 10 point charter of demands:

- **Concrete measures to contain price rise**
- **Concrete measures for employment generation,**
- **Strict enforcement of labour laws,**
- **Universal social security cover for organized and unorganized workers and creation of National Social Security Fund**

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- **Stoppage of disinvestment in Central and State PSUs / Undertakings,**
- **No Contractorisation of work of permanent / perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry / establishment.**
- **Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs.10, 000/- linked with cost price index.**
- **Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.**
- **Assured Pension for all**
- **Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions Nos. 87 and 98**

All these issues have arisen on account of the anti-labour and pro-employer policies of the Central Government. It is a matter of satisfaction that all the Central Trade Unions have come together on a single platform to fight against these policies and to achieve these demands. As UFBU, we also support all these demands as bank employees are placed no differently. Our demands for wage revision is not moving forward. There are also incessant attacks on the banking sector in the name of banking reforms. Hence, from the UFBU meeting held in Mumbai on 11th October, 2013, it was decided to call upon all our unions and members to take part in the Morcha to Parliament on 12th December, 2013.

Accordingly, we request all our constituent unions to mobilise their members to participate in the Parliament Morcha on 12th December, 2013."

Sd/-
(M.V.MURALI)
CONVENOR
