



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926—Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 59

Date : 04.02.2013

TO ALL MEMBERS:

• **MAKE THE NATIONWIDE STRIKE ON FEBRUARY 20 & 21
A MASSIVE SUCCESS IN THE BANKING SECTOR**

We reproduce hereunder the full text of UFBU Circular No.2013/2, dated 02.02.2013, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

**(M.V. MURALI)
GENERAL SECRETARY**

"Vide our Circular No. 1 dt. 31-1-2013, we had informed all our units and members about the decision of the UFBU to join the nationwide general strike on 20th and 21st February, 2013 to support the 10 point charter of demands of the Central Trade unions and also to focus our issues and demands. Already reports are there that this first ever 48 hours general strike in the entire country in all sectors by all the central trade unions together is going to be a massive success and about 20 crores of workers and employees are likely to join the Strike.

The Government is increasingly becoming pro-corporate and anti-people and because of their faulty neo-liberal economic policies the common masses and the workers are the worst hit. Prices are alarmingly increasing unabatedly and Government is unable to control the price rise. Even salaried class like us are adversely affected because of this all-round increase in prices of all essential commodities. There are also attacks on the labour movement and the Government wants to amend various labour laws also. Trade Union rights are being infringed upon and we see these attacks even in the banking industry like what we are witnessing in SBI and other Banks. The economic policies are also aimed to benefit the rich at the cost of the poor people and middle class sections like us. Hence there is no way than to fight and resist all these policies of the Government.

Hence UFBU decided to join the strike to support the following 10 points charter of demands of the Central Trade unions and to highlight our demands also.

- **Concrete measures to contain price rise,**
- **Concrete measures for employment generation,**
- **Strict enforcement of labour laws,**
- **Universal social security cover for organized and unorganized workers and creation of National Social Security Fund and**
- **Stoppage of disinvestment in Central and State PSUs / Undertakings,**
- **No Contractorisation of work of permanent / perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry / establishment.**
- **Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs.10, 000/- linked with cost price index.**
- **Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.**
- **Assured Pension for all**
- **Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions Nos. 87 and 98**

UFBU's CALL FOR STRIKE ON THE FOLLOWING ISSUES AND DEMANDS:

- **In support of the 10 point Charter of Demands of Central Trade Unions.**
- **Control alarming price rise**
- **Stop anti-worker Labour Reforms - Hands off trade union rights**
- **Stop Banking Reforms**
- **Stop Outsourcing**
- **Early wage revision**
- **Settle pending issues like compassionate appointment scheme**

Programmes:

- ***Extensive poster display before all bank branches***
- ***Distribution of pamphlets and leaflets to the customers and general public about our demands***
- ***Press releases and press meets between 15th and 19th February, 2013***
- ***All our units and members are to join the local campaign meetings, demonstrations, rallies, etc. being organized jointly by all the central trade unions in various places***
- ***Mass Demonstrations by UFBU units in all cities/towns on 18th or 19th February, 2013.***
- ***Strike Day Rallies, processions on 20th and 21st February, 2013.***

Strike call will be applicable to all our unions including in RRBs and Co-operative Banks. Strike Notice is being sent by UFBU and hence individual unions need not serve any notice separately.

Move from now on, move unitedly. Make the strike a massive success in the banking sector."

NATIONAL CONFEDERATION OF BANK EMPLOYEES ::::::::::::::: ZINDABAD!
OUR SOLIDARITY :::::::::::::::ZINDABAD!
OUR UNITY :::::::::::::::ZINDABAD!