



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926—Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 51
TO ALL MEMBERS:

Date: 05.10.2012

UFBU MEETING HELD ON 28TH SEPT. 2012

We reproduce hereunder the full text of UFBU Circular No.25, dated the 3rd October 2012, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

(M.V. MURALI)
GENERAL SECRETARY

"A meeting of the UFBU was held at Chennai on 28th September, 2012. Com. S.S. Shishodia (President of AIBOA) presided over the meeting.

A report on the developments that have taken place since the last meeting was placed by the Convener narrating the general political and economic scenario obtaining at the moment and the issues taken up by the UFBU.

Congrats for the successful strike: The meeting congratulated all the units and the multitudes of our membership for their magnificent response to the call of the UFBU to make the 2 Days strike on 22nd and 23rd August, 2012 a splendid success. The meeting noted that our struggle, strike actions and preparation for instant strike, etc. had its own impact on the Government and consequently, the Banking Laws Amendment Bill which they attempted to pass in the recent Session could not go through. Our strike action also helped in getting necessary national focus on the reasons and demands of our struggle.

Further course of action: The meeting decided that given the continued attempts of the Government to pursue their banking reforms agenda and non-resolution of our demands, we need to continue our struggle further. While deciding that any attempt to get the Bill passed in the next winter session should be answered by continuing our resistance, the meeting decided the following as follow-up actions:

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a) On our own demands like compassionate appointment, 5 day banking, regulated working hours, pension scheme improvements, etc. – Submission of memorandum letters to the IBA by all our unions in October/November, 2012.

b) On Banking reforms and Bill: Continue the campaign through meetings all central trade unions, political parties, MPs, mass signature collection from general public and bank customers in petition to Speaker, Lok Sabha during November/December, 2012.

Call of Central Trade Unions for struggle: The meeting took note of the declaration of the Trade Union Convention organized jointly by all the Central Trade Unions against the increasing anti-people, anti-labour policies of the Government and its call for struggles and strike actions. The meeting welcomed this united initiative and struggle and extended its support. The meeting decided that the decision to join their call for 2 days strike in February, 2013 will be decided after each constituents union would take a view on the same at their level.

Common charter of demands: The meeting discussed the issue of wage revision and the need to submit Charter of Demands on the IBA. After discussions, common approach was evolved on the basic approach to wage revision. It was decided that workman unions and officers associations would finalise their respective common charter whereafter the same would be jointly submitted to the IBA by the middle of this month.

Attacks in SBI against Officers Association – extend support: The meeting took serious note of the unwarranted attacks by the SBI management on legitimate trade union rights and the vindictive actions being contemplated against the leaders of AISBIOF. The meeting adopted a resolution extending support of UFBU to the agitation by AISBIOF and calling upon the management to withdraw these attacks.”

**NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::: ZINDABAD!
OUR SOLIDARITY :::::::::::::::::::::::::::::::::: ZINDABAD!
OUR UNITY :::::::::::::::::::::::::::::::::: ZINDABAD!**