NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)
Registered Office & Head Quarters:
Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No. 41 **Date: 18.07.2012**
TO ALL MEMBERS

- **UFBU's STRIKE CALL**
- **GOVT. INTERVENES – CONCILIATION MEETING HELD TODAY**
- **IBA AGREES TO HOLD BIPARTITE MEETING ON OUR ISSUES**
- **HENCE STRIKE ON 25/26 JULY TEMPORARILY POSTPONED**

We reproduce hereunder the full text of UFBU Circular No.17, dated the 18th July 2012, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

(N.RADHAKRISHNAN)
for GENERAL SECRETARY

"Further to the UFBU's strike notice served on IBA, today on the intervention of the Government, a conciliation meeting was held by the office of the Chief Labour Commissioner. Mr. S.K. Chand, Dy. Chief Labour Commissioner conducted the conciliation proceedings. All constituents of UFBU and IBA representatives took part in the conciliation meeting.

From the UFBU we brought to the attention of the Dy. CLC the circumstances that forced the UFBU to give the call for strike. We informed that on the one hand the Government was going ahead with their reforms agenda and on the other hand, the IBA is not coming forward to resolve the various issues raised by UFBU. The situation is being aggravated by various unilateral guidelines from the Government on HR issues affecting bilateralism in the banking industry. Further, in violation of the existing settlement and provisions, regular and permanent jobs are being outsourced. We also complained that IBA was not even acknowledging our Notice or taking initiative for finding amicable solutions to our demands. Hence the agitation and strike has been forced on the UFBU.

In reply, IBA submitted their written explanation virtually negating all our demands. However, the Dy. CLC emphasised that since the issues raised by the UFBU have to be addressed by the IBA, mutual discussions should be held on the demands of the UFBU to find possible solutions. He also appealed to the UFBU to explore solutions by discussions.

Consequently IBA came forward to hold bipartite discussions with UFBU within a week on the issues and demands raised by UFBU. In view of this development, UFBU decided and agreed to temporarily postpone/defer the two days strike action on 25th/26th July, 2012.

It has also been decided in the UFBU meeting that if IBA is not seriously coming forward to resolve our issues during the forthcoming discussions, the UFBU would revive the agitation and also give a call for strike on 22nd and 23rd August, 2012. In view of the above, our units are requested to defer the strike action on 25th/26th July and the connected demonstrative programmes and await further developments.

We congratulate all our unions and members for the massive preparation for the strike and exhort them to be in readiness for further struggles, if warranted."

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NATIONAL CONFEDERATION OF BANK EMPLOYEES ::::::::::::::::::::::::: ZINDABAD!
OUR SOLIDARITY ::: ZINDABAD!
OUR UNITY ::ZINDABAD!