

## **Cash Incentive Scheme for promotee Officers/ Management Trainees in JMG Scale-I and promotee clerks**

Employees in clerical cadre who appear in the exam for promotion to officer in JMG Scale-I under selectivity channel and qualify securing 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> positions and Management Trainees who take confirmation test for the first time and secure 1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> positions on All India basis are considered for cash award. Likewise, promotee clerks (separately under matriculate/non-matriculate categories) who secure 1<sup>st</sup> & 2<sup>nd</sup> positions on All India basis will be eligible for the award under the scheme.

The selection of Management Trainees for cash award will be made on the basis of marks obtained by them in the confirmation test during their first attempt. The selection of the candidates for award to promotee officers is done on the basis of the aggregate marks obtained in written test, qualification and service relating to the selectivity track of promotion from clerical to officer cadre. Similarly, selection of promotee clerks for the award will be on the basis of aggregate marks in the written test and interview.

Besides the above, promotee officers who secure first position in each zone will be given cash award of Rs. 1000/- each. Further, the matriculate and non-matriculate Sub-staff employees approved for promotion to clerical cadre and secure 1<sup>st</sup> position in each zone will also be given cash award of Rs. 500/- each. In case where the employee who has got 1<sup>st</sup> position in the zone and secures 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> (as the case may be for promotee officers and clerks) on All India basis, only the higher amount of cash award shall be paid.

Following are the details of the cash awards:-

### a) Promotee Officers / Management Trainees

Position	Amount of Award
First	Rs. 2000/-
Second	Rs. 1500/-
Third	Rs.1000/-

### c) Promotee Clerks (Separately for Matriculate/Non-Matriculate Employees)

Position	Amount of Award
First Prize	Rs. 1000/-
Second Prize	Rs. 750/-

(Ref. – PD Circular No. 948 dated 17.07.1986 & H.R.D. Division Circular No. 181 dated 28.11.2003)