



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926 – Registration No. B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No.03

Date: 31st March 2011

TO ALL MEMBERS

- > **UFBU'S CLARION CALL**
- > **FIGHT BACK INCREASING ATTACKS ON BANKING SECTOR AND BANK EMPLOYEES/OFFICERS**
- > **RESIST RETROGRADE BANKING REFORMS**
- > **REPULSE ATTACKS ON JOBS AND JOB SECURITY**
- > **BUILD UP AGITATIONS AND STRUGGLES**
- > **GET READY FOR ALL INDIA BANK STRIKE**

We reproduce hereunder the full text of UFBU/2011/Circular No.1 dated the 26th March 2011, issued by Convener, United Forum of Bank Unions, the contents of which are self-explanatory.

(M.V. MURALI)
GENERAL SECRETARY

"A meeting of the UFBU was held at New Delhi in AIBEA office on 25.3.2011.
Com. Milind Nadkarni (President, NCBE) presided over the meeting.

After observing a minute's silence to pay homage to the thousands of people who had lost their lives in the recent tsunami-earthquake in Japan, the meeting took up for discussion the current developments in the Banking Industry and our various pending issues and demands and the steps to be taken thereagainst.

1. BANKING SECTOR REFORMS:

The meeting was concerned to note that the Government was taking all-out steps to implement their reforms agenda in the Banking Sector. Bills have been introduced in the Parliament to facilitate consolidation and merger of Banks, to allow more FDI in Banks, to allow proportionate voting rights to investors by deleting Section 12 (2) of Banking Regulations Act, exempting Banking Sector from the purview of Competition Commission to speed up merger processes, etc. The meeting noted with grave concern the decision of the Government to issue licences to industrial and corporate houses to open more Banks in the private sector. In the public sector, the Government wants to close down our Banks in the name of consolidation but at the same time in the private sector, they want expansion by allowing more Banks. Social role of public sector banks is sought to be diluted and micro financing is being virtually handed over to private hands who are exploiting and looting the gullible poor with usurious interest rates.

2. PRIVATISATION OF BANKING AND OUTSOURCING OF BANK JOBS:

The meeting also took note of the Government's announcement in the recent Budget proposing to extend banking services to 73,000 villages by employing private business correspondents. This would mean that normal banking services would be handed over to private hands and regular banking jobs would be outsourced. Already perennial and permanent jobs are being outsourced to contract agencies instead of employing regular employees. This is very serious challenge to our jobs and job security.

3. ATTEMPTS TO IMPOSE ANTI-EMPLOYEE RECOMMENDATIONS OF KHANDELWAL COMMITTEE:

The meeting took exception to the open attempts being made to somehow implement the retrograde recommendations of Khandelwal Committee. There are reports that the Government has advised the Banks to move towards incentive based variable pay for officers to "reward the performers" and deprive others. The meeting decided that the anti-employee recommendations of Khandelwal Committee should be fought out tooth and nail.

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