



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926 – Registration No. B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No. 05

Date : 25.05.2011

TO ALL MEMBERS:

UFBU'S CLARION CALL

OBSERVE ALL INDIA STRIKE ON 7TH JULY, 2011

TO OPPOSE BANKING SECTOR REFORMS

TO PROTEST OUTSOURCING OF BANK JOBS

TO SCRAP KHANDLWAL COMMITTEE RECOMMENDATIONS

TO SETTLE PENDING ISSUES AND DEMANDS

We reproduce hereunder the full text of UFBU/2011/Circular No.3 dated the 22nd May 2011, issued by Convener, United Forum of Bank Unions, the contents of which are self-explanatory.

(P. NANDA KISHORE)
for GENERAL SECRETARY

NATIONAL CONVENTION

"A National Convention was organised by UFBU in Delhi on 20th May, 2011 in the context of the increasing attempts to expedite banking sector reforms, to outsource permanent and perennial banking jobs and services, to foist the retrograde recommendations of Khandelwal Committee Report and the inordinate delay in resolving the important issues of the bank employees and officers.

More than 600 delegates from the constituent unions participated in the Convention.

The Convention was presided over by the following leaders:-

1. Com. Rajen Nagar, AIBEA
2. Com. K. D. Khera, AIBOC
3. Com. Milind Nadkarni, NCBE
4. Com. N. S. Virk, AIBOA
5. Com. Ramesh Babu, BEFI
6. Com. B. S. Gill, INBEF
7. Com. K. K. Nair, INBOC
8. Com. Dinesh Kulkarni, NOBW
9. Com. A. N. Madhusudan, NOBO

Com. Harvinder Singh (AIBOC) extended a warm welcome to all the participants in the Convention.

Com. C. H. Venkatachalam, Convenor, explained the seriousness of the issues before the bank employees and presented the Declaration proposing an All India Agitation and Strike on 7th July, 2011. Com. G. D. Nadaf (AIBOC) seconded the Declaration. Leaders of the UFBU constituent unions spoke in support of the Declaration and appealed for successful implementation of the programmes.

Support from Central Trade Unions :-

The following leaders of the Central Trade Unions took part in our convention.

1. Dr. Sanjeeva Reddy, President, INTUC
2. Com. Gurudas Dasgupta, General Secretary, AITUC
3. Com. B. N. Rai, General Secretary, BMS
4. Com. A. K. Padmanabhan, President, CITU
5. Com. Umraomal Purohit, General Secretary, HMS

In their address, they congratulated the UFBU for the unity and united struggle and extended their total support and solidarity to our demands and strike action.

Com. M. S. Upadhyay from General Insurance Employees' All India Association, Com. Bhatnagar from All India Insurance Employees' Association and Mr. S. C. Jain from All India Bank Retirees Federation greeted our convention and extended their support.

Thereafter, the participants adopted the Declaration unanimously resolving to make the strike a grand success.

Com. Nanda kishore (NCBE) proposed a vote of thanks.

Main Issues and Demands :-

Do not privatise Public Sector Banks

Do not reduce Government's equity in Public Sector Banks

Do not avail World Bank Loan to capitalise Public Sector Banks

Do not proceed with merger of Banks including the Associate Banks with SBI.

Do not allow unrestricted entry of foreign capital in banking sector.

Do not delete Section 12(2) of Banking Regulations Act

Do not remove the ceiling on voting rights of foreign investors.

Do not issue licence to industrial houses to start their own Banks.

Do not outsource permanent banking jobs and normal banking services

Do not proceed with the scheme of private business correspondents

Do not violate provisions of Bipartite Settlement on outsourcing

Provide adequate staff in Banks through recruitments to maintain and improve customer services.

Revive BSRBs for recruitment of staff in Public Sector Banks.

Implement the compassionate appointment /financial compensation scheme as finalised between IBA & UFBU.

Issue revised uniform guidelines on house-building loan, vehicle loan and festival advance to bank staff.

Implement 5 day banking.

Regulate and define working hours of bank officers.

Improve Pension Scheme in banking sector on the lines of Central Government Scheme - updation of Pension along with wage revision of in service employees, uniform D.A. neutralization, improvement in commutation, Family Pension, Ex-Gratia of pre 1986 retirees, etc.

Withdrawal of Government's arbitrary instructions to Banks not to improve/amend any service condition without their permission.

Scrap Khandelwal Committee Recommendations.

Programmes :

From 2 nd Week of June, 2011	Display of Posters
Between 1 st and 15 th June 2011	Submission of Mass memorandum to Bank Managements by all our unions (To Branch Managers, Regional Managers / Zonal Managers)
Between 5 th & 20 th June, 2011	Deputation to CMDs / MDs of all Banks to submit the Memorandum
Between 20 th & 25 th June, 2011	Mass Demonstrations throughout the country (date to be decided locally)
30 th June, 2011	Badge Wearing
4 th July, 2011	Mass Rallies, Processions, etc in all major cities and towns
7 th July, 2011	ALL INDIA BANK STRIKE

Further agitational programmes and strikes will be announced thereafter.

We call upon all our unions and members at all levels to plunge into action and implement the programmes effectively.

**“MARCH ON TO AGITATION - MARCH ON TO STRUGGLE
MARCH ON TO STRIKE ACTION - MARCH ON TO SUCCESS”**

**NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::::::::ZINDABAD !
WORKMEN AND OFFICERS UNITY :::::::::::::::ZINDABAD !
OUR SOLIDARITY :::::::::::::::ZINDABAD !
OUR UNITY :::::::::::::::ZINDABAD !**