



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 38
TO ALL MEMBERS

Date: 14.06.2012

◆ **Agitational Programmes and All India Strike**
On 25th and 26th July, 2012

We reproduce hereunder the full text of UFBU Circular No.12, dated the 13th June 2012, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

(M.V. MURALI)
GENERAL SECRETARY

"Vide our Circular No.11 dt. 7-6-2012, we have informed all our units and members about the decisions of our meeting held at Kolkata on 6-6-2012 to go on two days strike on 25th and 26th July, 2012.

2. After our Bangalore meeting, we wrote to the IBA as well as the Government drawing their attention to the growing resentment and discontentment amongst the bank employees and officers over the delay in redressing the issues, demands and concerns raised by UFBU. Unfortunately, there is no response from them and hence we have no other alternative than to again focus all these issues and demands through agitational programmes and strike action.

3. Accordingly, the meeting decided to launch agitational programmes as under:

ISSUES:

- ◆ **Banking Reforms:** Proposed Banking Law amendments – aimed to grant licence to corporates and private business houses to start their own banks. There is an attempt to close down rural branches and opening of large number of Ultra Small Branches thereby privatizing bank operations through Business Correspondents, etc.
- ◆ **Outsourcing:** Outsourcing of regular banking jobs of employees and officers jeopardizing our jobs and job security. There is a need for adequate recruitments and revival of BSRBs.
- ◆ **Retrograde recommendations of Khandelwal Committee:** Attempts to unilaterally implement recommendations on HR matters through arbitrary guidelines.

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- ◆ **Non-resolutions of issues:** Various important issues raised by UFBU still remain unresolved such as revised compassionate appointment scheme, regulated and defined working hours, revised guidelines on staff housing loan, 5 Day banking, non- extension of pension option facility to voluntarily retired and resigned persons, improvements in pension scheme like updation, uniform DA, etc.

PROGRAMMES:

25-6-2012 to 24-7-2012	Explanatory meetings by all Constituents and State-level UFBUs
18-6-2012	UFBU to write to IBA/Govt. conveying the agitational programme
20-6-2012	Submission of memorandum to all Constituent Unions/State units to IBA Chairman
21-6-2012	UFBU to write to all Central Trade unions and leaders of political parties seeking their support
27-6-2012	Mass Demonstrations in all bigger Centres
6-7-2012	UFBU to serve formal Strike Notice
10-7-2012	Badge wearing
17-7-2012	Dharna in all State Capitals and other important centres
17-7-2012	Mass Demonstrations at all centres
24-7-2012	Mass Demonstrations, rallies, processions at all centres
25th and 26th July, 2012	2 Days ALL INDIA STRIKE

4. Comrades, we call upon all our Constituents and State units to take up these programmes earnestly and implement the same. State-level UFBUs should take all steps to ensure that the programmes are held jointly.

5. The UFBU will meet on 06.07.2012 at Chennai and advise further developments.”

NATIONAL CONFEDERATION OF BANK EMPLOYEES ::::::::::::::: ZINDABAD!
OUR SOLIDARITY ::::::::::::::: ZINDABAD!
OUR UNITY ::::::::::::::: ZINDABAD!