Leave Taken on False Grounds for Participation in Dharna, Demonstration, Agitation, etc.

The Course of action to be taken against the employee who avails leave on false grounds and thereafter participate in agitation during the period of leave has been considered and it has been decided that where an employee had applied for leave giving a particular reason and later on it was found that leave so sanctioned was used for participation in dharna/demonstration, agitation, etc. the leave sanctioned in such cases should be cancelled and no wage be paid for the period of leave on the ground that the leave was obtained on false pretext, without prejudice to the Bank's right to take disciplinary action.

(Personnel Division Circular No. 721 dated 08.09.1983)