

FITMENT OF SALARY OF SUB-STAFF UPON PROMOTION TO CLERICAL CADRE

In supersession to provisions of settlement dated 10.07.2012; it is agreed on 16.10.2015 that workmen in subordinate cadre promoted on or after 01.11.2012 to clerical cadre shall be given fitment in clerical scale of pay on stage to stage basis as per the fitment table given below:-

Stage	Pay in Subordinate Cadre	Fitment at corresponding stage in Clerical Cadre
1	9560	11765
2	9885	11765
3	10210	12420
4	10535	12420
5	10860	13075
6	11270	13075
7	11680	13730
8	12090	13730
9	12500	14545
10	12910	14545
11	13400	15360
12	13890	16175
13	14380	16175
14	14870	17155
15	15440	17155
16	16010	18135
17	16580	19115
18	17235	19115
19	17890	20095
20	18545	21240
+1	19200	21240
+2	19855	22385
+3	20510	22385
+4	21165	23530
+5	21820	23530
+6	22475	24675
+7	23130	24675
+8	23785	25820

Note:

(1) The promote clerk, after his fitment in terms of above table, will draw their next increment in clerical scale on the anniversary date of his last increment in subordinate cadre. However, those who are given fitment of salary on promotion to clerical cadre at the clubbing stages, the employee in the lower clubbed stage of clerical scale of pay will get their next increment after promotion on the anniversary date of promotion. Those who are fitted at the higher clubbed stage, their increment after promotion shall be the anniversary date of their last increment in subordinate cadre.

(2) In case, consequent upon promotion to clerical cadre, the total gain in the emoluments (Basic Pay + Spl. Pay +DA) to a promotee clerk is for an amount of less than Rs.350/- per month in that eventuality the difference between Rs.350/- and the gain on promotion shall be given by way of temporary personal allowance to be wiped off in three equal yearly installments from the date of his promotion.

(3) That the arrears, if any, which shall become due on account of revised fitment formula agreed upon under this settlement shall be paid to the promote clerk by 30.11.2015.

(4) That other terms of conciliation Settlement dated 18.08.2011 on Policy and Procedure in respect of Promotions from Subordinate Cadre to Clerical Cadre and all related matters shall remain the same.

(Personnel Administration Division Circular No. 285 dated 16.10.2015)

PUNJAB NATIONAL BANK
DEPTT/OFFICE: _____
CIRCLE OFFICE: _____

Sr. No.	PROFORMA FOR FITMENT OF SALARY OF EMPLOYEES IN SUBORDINATE CADRE UPON PROMOTION TO CLERICAL CADRE	
1	Name of the employee	
2	PF No.	
3	Date of promotion in Clerical Cadre	
4	Basic Pay in Subordinate Cadre	
5	Special Pay, if any	
6	Increment Component of FPP, if any	
7	TOTAL	
8	Basic Pay in Clerical Cadre in terms of conciliation settlement dated 16.10.2015 immediately upon promotion	

OFFICER / MANAGER**CHIEF MANAGER / ASSTT. GEN. MANAGER**