

FITMENT OF SALARY OF SUB-STAFF UPON PROMOTION TO CLERICAL CADRE

In supersession to provisions of settlement dated 06.06.2007, it is agreed on 10.07.2012 that workmen in subordinate cadre promoted on or after 01.11.2007 to clerical cadre shall be given fitment in clerical scale of pay on stage to stage basis as per the fitment table given below:-

<u>STAGE</u>	<u>PAY IN SUB STAFF</u>	<u>PAY IN CLERICAL</u>	
		From 0 1.112007 to 30.04.2010	From 01.05.2010 onwards
1	5500	5850	7200
2	5700	6050	7200
3	5900	6250	7600
4	6100	6450	7600
5	6300	6650	8000
6	6550	6900	8000
7	6800	7150	8400
8	7050	7400	8400
9	7300	7650	8900
10	7550	7900	8900
11	78 50	8200	9400
12	8150	8500	9900
13	8450	8800	9900
14	8750	9100	10500
15	9100	9450	10500
16	9450	9800	11100
17	9800	10150	11700
18	10200	10550	11700
19	10600	10950	12300
20	11000	11350	13000
+1	11400	11750	13000
+2	11800	12150	13700

+3	12200	12550	13700
+4	12600	12950	14400
+5	13000	13350	14400
+6	13400	13750	15100
+7	13800	14150	15100

Note:-

(1) Those who are given fitment of salary on promotion to clerical cadre at the clubbing stages, the employee in the lower clubbed stage of clerical scale of Pay will get their next increment after promotion on the anniversary date of promotion. Those who are fitted at the higher clubbed stage, their increment after promotion shall be the anniversary date of their last increment in subordinate cadre.

(2) Promotees who are drawing Fixed Personal Pay in terms of Settlement dated 27.04.2010 may continue to draw the same quantum of Fixed Personal Pay even after promotion which shall remain unaltered till revised.

(3) In case, consequent upon promotion to clerical cadre, the total gain in the emoluments (Basic Pay + Spl. Pay +DA) to a promotee clerk is for an amount of less than Rs.350/- per month in that eventuality the difference between Rs.350/- and the gain on promotion shall be given by way of temporary personal allowance to be wiped off in three equal yearly installments from the date of his promotion.

(4) That the arrears, if any, which shall become due on account of revised fitment formula agreed upon under this settlement shall be paid to the promote clerk by 31.08.2012.

(5) That other terms of conciliation Settlement dated 18.08.2011 on Policy and Procedure in respect of Promotions from Subordinate Cadre to Clerical Cadre and all related matters shall remain the same.

(Personnel Administration Division Circular No. 106 dated 10.07.2012)