

Fitment of Salary of Sub-Staff upon Promotion to Clerical Cadre

| Stage | Pay in Subordinate Cadre | Fitment at corresponding stage in Clerical Cadre |
|-------|--------------------------|--|
| 1 | 14500 | 17900 |
| 2 | 15000 | 17900 |
| 3 | 15500 | 18900 |
| 4 | 16000 | 18900 |
| 5 | 16500 | 19900 |
| 6 | 17115 | 19900 |
| 7 | 17730 | 20900 |
| 8 | 18345 | 20900 |
| 9 | 18960 | 22130 |
| 10 | 19575 | 22130 |
| 11 | 20315 | 23360 |
| 12 | 21055 | 24590 |
| 13 | 21795 | 24590 |
| 14 | 22535 | 26080 |
| 15 | 23405 | 26080 |
| 16 | 24275 | 27570 |
| 17 | 25145 | 29060 |
| 18 | 26145 | 29060 |
| 19 | 27145 | 30550 |
| 20 | 28145 | 32280 |
| +1 | 29145 | 32280 |
| +2 | 30145 | 34010 |
| +3 | 31145 | 34010 |
| +4 | 32145 | 35740 |
| +5 | 33145 | 35740 |
| +6 | 34145 | 37470 |
| +7 | 35145 | 37470 |
| +8 | 36145 | 39200 |
| +9 | 37145 | 40930 |

Note:

- (1) Those who are given fitment of salary on promotion to clerical cadre at the clubbing stages, the employee in the lower clubbed stage of clerical scale of Pay will get their next increment after promotion on the anniversary date of promotion. Those who are fitted at the higher clubbed stage, their increment after promotion shall be the anniversary date of their last increment in subordinate cadre.
- (2) Promotees who are drawing Fixed Personal Pay in terms of Settlement may continue to draw the same quantum of Fixed Personal Pay even after promotion which shall remain unaltered till revised. On completion of stipulated one year at the maximum of the promoted cadre/scale, he shall be sanctioned FPP as applicable to the higher cadre/scale in which he is placed. (Please refer to IBA circular number CIR/HR&IR/90/665/E12/2010-11/1416 dated 30.09.2010).
- (3) If despite the fitment as given above, the emoluments (basic pay and dearness allowance) drawn as clerk on promotion are less than that drawn as a subordinate staff (basic pay and stagnation increment, if any, functional special pay on permanent basis and dearness allowance), the difference may be protected by way of Temporary Personal Allowance to be wiped off in three years at the rate of 1/3" of Temporary Personal Allowance. The pay will rank for dearness allowance and superannuation benefits.