

## **Ex-Servicemen Re-Employed in the Bank - Weightage to Defence Service for the Purpose of Promotion/Officiating**

Ex-servicemen re-employed in the bank may be allowed the benefit of their past service in defence in respect of computing minimum length of service for promotion from subordinate cadre to clerical cadre and from clerical cadre to JMG Scale I.

Weightage for the period of service rendered by them in defence will be in the ratio of 5:1 subject to a maximum of 2 years after they have rendered atleast 3 years of confirmed service in the bank. The benefit shall be restricted only once during their entire career.

The benefit/weightage of defence service for the purpose of working in officiating/ stop gap arrangement in higher cadre and for the purpose of post carrying special allowance would be extended to all Ex-Servicemen re-employed in the bank irrespective of the option exercised by the ex-servicemen for availing the benefit/weightage of defence service for promotion or for permanent posting to the post carrying special allowance.

In case the ex-servicemen re-employed in the bank has already availed the benefit/ weightage of defence service earlier for the purpose of promotion from one cadre to another cadre or for the purpose of permanent posting to the post carrying special allowance, in that event the benefit for officiating/stop gap arrangement would not be extended to such an ex-servicemen re-employed in the bank as this benefit is to be extended only once to such employees during their entire career.

**(Ref. – Personnel Division Circular Nos. 1026 dated 11.6.1987 & 1663 dated 20.04.1999 and HRMD Circular No. 451 dated 16.03.2019)**