



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 102
TO ALL MEMBERS:

Date: 05.12.2014

GRAND SALUTES TO COMRADES

THUNDEROUS SUCCESS OF RELAY ZONAL STRIKES FROM 2ND TO 5TH DECEMBER 2014

We reproduce hereunder the full text of Circular No. UFBU/2014/39, dated 05.12.2014, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

Sd/-
(M.V.MURALI)
GENERAL SECRETARY

"Revolutionary Salutes to all our constituent Units and the membership *in toto* – The Relay Zonal Strikes started from 2nd December 2014 to till date have seen unprecedented success, displaying the anguish and frustration of the bank employees, who are being denied the reasonable wage revision and also the undue delay on the part of IBA in conclusion of the settlement.

We already informed in our earlier circular about the total success of Relay Zonal Strike observed in Southern Zone on 2nd instant, which had paralysed the banking services throughout the Southern Zone.

We are glad to inform that the Relay Zonal Strikes on 3rd December in Northern Zone, on 4th December in the Eastern Zone and today in the Western Zone, have also ended in grand success.

We have received reports from all over the country that huge number of employees has participated in the mammoth rallies and demonstrations held on the respective strike days at various important centres and made the Relay Zonal Strike in all the zones, a huge success.

We sincerely congratulate our constituent units and members all over the country for the Thunderous Success of the Relay Zonal Strikes from 2nd to 5th instant, which is clearly a wakeup call to IBA with an indication that the total work force is expecting the IBA – Government combine to expeditiously settle a reasonable wage revision to bank employees.

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The Relay Zonal Strike has severely hit the banking services all over the country, more particularly the Clearing operations were by and large affected due to the zone-wise non-participation of the Banks on account of Zonal strike on continuous 4 days. Even though it is not our intention to create inconvenience to our esteemed customers and general public, it is just the adamant behaviour of IBA-Government combine, which has compelled us to strike work.

At least now, the IBA should realise the need to substantially improve its offer to meet the just demands of UFBU and finalise the settlement at the earliest. But, any further delay in arriving at a settlement would increase the anxiety amongst the employees and Unions would be forced to decide on further intensification of agitation.

As informed earlier, the representatives of UFBU would meet after proper assessment of impact of Relay Zonal Strikes along with strategies to be adopted while deciding on intensifying the agitation, if needed. As decided earlier, the proforma of appeal to the general public and esteemed customers towards creation of awareness on our genuine demands would be finalised and sent to all constituents for distribution.

Comrades, the thundering success of the Relay Zonal Strikes is not the end of our struggle. If the IBA-Government combine is still adamant, UFBU would not hesitate to decide on sustained struggles including indefinite strike. Success shall always be ours – Let us move forward together and stop not till our legitimate demands are achieved.

We place on record our sincerest thanks to all the leaders belonging to various trade union fraternities for their support and solidarity. While we heartily congratulate the entire membership for the total success of One Day Strike on the 12th November 2014 and Relay Zonal Strikes from 2nd December to 5th till date, we appeal to all the comrades to be in readiness for implementation of the action programmes, as decided by UFBU from time to time.”

With militant greetings,

**Sd/-
(M.V.MURALI)
CONVENOR**

NATIONAL CONFEDERATION OF BANK EMPLOYEES ::::::::::: ZINDABAD !
OUR SOLIDARITY ::::::::::: ZINDABAD !
OUR UNITY::::::::: ZINDABAD!