



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 103

Date: 18.12.2014

TO ALL MEMBERS:

**UFBU DECIDES PROTEST STRIKE PROGRAMMES
ONE DAY PROTEST STRIKE ON 7TH JANUARY 2015
FOUR DAYS' STRIKE FROM 21ST TO 24TH JANUARY 2015
INDEFINITE STRIKE FROM 16TH MARCH 2015 ONWARDS**

**CONDEMNS IBA'S DIRECTION TO BANKS TO RE-VISIT THE MANDATE
DEMANDS IMMEDIATE AND REASONABLE WAGE SETTLEMENT**

We reproduce hereunder the full text of Circular No. UFBU/2014/40, dated 18.12.2014, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

**Sd/-
(M.V.MURALI)
GENERAL SECRETARY**

At the call of Dy. Chief Labour Commissioner (Central), Mumbai, one more round of conciliation was held at Mumbai on 17th December 2014, wherein the IBA expressed its inability to move upwards in its offer of increase in wages.

Further, IBA informed that it has asked all the Banks to revisit the mandate given to IBA earlier to negotiate with unions on wage revision. UFBU firmly protested the action of IBA in calling for re-visiting the mandate and termed it as nothing but a deliberate/unwarranted instigation and provocation, which would further complicate the process of wage negotiations. The conciliation ended inconclusive.

Subsequent to the conciliation process, the representatives of constituent unions of UFBU met to chalk out further course of action. The meeting was presided over by Com. SU. Deshpande (NOBO) as Com. K K Nair could not be present in the meeting.

The meeting observed a minute's silence to condole the deaths of Com. N Sampath, former President of AIBEA, Justice V R Krishna Iyer and the innocent children brutally killed in the inhuman terrorist attack in the Peshawar school in Pakistan.

The meeting placed on record its heartiest congratulations to all the constituent unions and their membership for the massive participation in all the agitation programmes held on the day of one day strike on 12th November 2014 and also in the Relay Zonal Strikes from 2nd December to 5th December, 2014 and for making these strike actions a stupendous success.

The meeting expressed its dissatisfaction on the casual attitude of IBA even to the deep resentment of the employees and officers over the undue delay in settling the demands for wage revision and also expressed its displeasure over the Government's lack of response.

The meeting took serious note of the action of IBA in asking all the Banks to re-visit the mandate given earlier to IBA to negotiate and settle the wage demands of the unions and unanimously decided to lodge its protest immediately by calling for a day's strike on 7th January 2015, as the action of IBA is nothing but a ploy to delay the negotiation process of wage revision.

The meeting also deplored the indifferent and recalcitrant attitude of the IBA in sticking to its offer of 11% increase in pay slip components despite the flexibility shown by UFBU by offering to reduce its demand and further negotiate on the same for the sake of an amicable early settlement. The meeting expressed its displeasure that the commendable contributions of bank employees are being ignored and the legitimate wage revision is being denied even though the workmen and officers work in branches under tremendous pressure due to inadequate staff and also the added responsibility in implementation of various Government sponsored schemes.

The meeting, after a lot of deliberations, decided that agitational programmes have to be further intensified in order to achieve our just demand for an early and reasonable wage settlement and decided on the following programmes:

ONE DAY ALL INDIA STRIKE	7th January 2015
4 DAYS' CONTINUOUS STRIKE ALL OVER THE COUNTRY	21st January 2015 to 24th January 2015
INDEFINITE STRIKE	16th March 2015 onwards

Further preparatory programmes will be worked out and informed to all unions and members. All the unions are requested to plunge into action and make these programmes a success.

**Sd/-
(M.V.MURALI)
CONVENOR**

NATIONAL CONFEDERATION OF BANK EMPLOYEES ::::::::::::::: ZINDABAD !
OUR SOLIDARITY ::::::::::::::: ZINDABAD !
OUR UNITY ::::::::::::::: ZINDABAD !