



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 85
TO ALL MEMBERS:

Date: 19.02.2014

UFBU'S REVIEW MEETING HELD TODAY

We reproduce hereunder the full text of Circular No. UFBU/2014/20, dated 19.02.2014, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

Sd/-

M. V. MURALI
(GENERAL SECRETARY)

“The representatives of the constituent Unions of UFBU met today at Mumbai to review the situation subsequent to the historic success of 48 Hours’ All India Bank Strike from 6.00 a.m. on 10.02.2014 to 6.00 a.m. on 12.02.2014 and also to decide on future course of action for expediting the wage revision at the earliest.

All the representatives have expressed in one voice that the two days’ strike was responded massively by the bankmen all over the country and placed on record their highest appreciation and congratulated the entire membership of UFBU for the historic success. Quoting the massive participation of bank employees and officers in the demonstrations, rallies and processions held all over the country as part of agitation programmes on the strike days, the representatives expressed that the total participation has clearly displayed the frustration in the minds of employees on the undue delay in the wage negotiations despite the fact that UFBU is making all out efforts for a respectable and reasonable wage settlement consciously keeping in mind even the affordability of banks while making attempts to ensure adequate wages to the bank employees and officers considering the wages in comparable sectors and also the financial burden on the bank employees on account of uncontrolled spiraling cost of inflation.

The meeting took serious note of remarks of Shri P. Chidambaram, Hon’ble Finance Minister that ‘profits of banks are not for wages of employees alone’ without giving any cognizance to the just reasonable demand of employees for their due and legitimate share particularly when banks are making good profits. The meeting further observed that the remarks of Finance Minister as fallacious, as it has been made by consciously ignoring the fact that Public Sector Banks have netted a huge profit of about Rs.46,000 Crores during the last fiscal even after providing about Rs.65,000 Crores towards writing off of bad loans and provisioning for Non-performing Assets.

The meeting deliberated at length on the strategies to be adopted on all the areas relating to the formulation of Scales of Pay duly considering the various cost factors such as fixed cost, variable cost and so on towards clinching a reasonable wage revision.

The meeting also discussed in detail on the future action programmes and with the hope that the historic success of Two days’ All India Bank Strike might serve as an eye-opener to IBA-Government combine towards amicable settlement, it was unanimously decided to chalk out further course of action based on the outcome of meeting with IBA, which is scheduled for 3rd March 2014.

Comrades – we are still on war path and there will be no backward movement in our agitation programmes if no significant improvement is made by IBA in the bilateral discussions scheduled for 3rd March 2014. Hence, we request all our constituent unions and members to be in readiness for further agitational actions, including prolonged strike programmes, if need be.

We once again wholeheartedly congratulate the entire membership for the historic success of 2 days’ All India Bank Strike on 10th & 11th February 2014 and request the rank and file of members to continue to display their solidarity and total support for achieving success in our entire endeavor.”