



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No. 16/2020

Dated: 02.06.2020

Dear Comrades,

Appointments on Compassionate Grounds

We reproduce hereunder letter dated 02.06.2020 of General Secretary, All India PNB Staff Federation addressed to MD & CEO of the Bank on Appointments on Compassionate Grounds for information of all our affiliates and members.

With revolutionary greetings,

Yours comradely,

(R. K. Sharma)
General Secretary

Dated: 02.06.2020

The Managing Director and Chief Executive Officer

Punjab National Bank

Corporate Office, Sector 10

Dwarka, New Delhi-110075

Respected Sir,

Ref.: Our letters dated 10.09.2018 and 18.12.2019

Reg.: Appointments on Compassionate Grounds

Please refer our earlier letters dated 10.09.2018 and 18.12.2019 in the aforesaid matter wherein we have expressed our concern over the way of implementation of Compassionate Appointment Scheme. Pick and choose policy is being adopted by the management in granting appointment to the dependent of the deceased employees. Since 2018 none of the requests made by the widow/eligible family member of the deceased employees for compassionate appointment has been considered by the management (except one from the widow of an executive of the Bank) while the financial condition of those who have been denied the appointment was worse than to her. In such a situation and in the absence of their bread winner the families of the deceased employees may take any drastic step.

Therefore, we are constrained to address you this letter to convey our anguish and strong resentment against the most reprehensible attitude of the management and request your good-self to adopt a realistic and pragmatic approach in the matter of implementation of Compassionate Appointment Scheme and consider all the pending requests made by the widow/eligible family member of the deceased employees immediately as they are going to lose their last hope of justice from the head of a gigantic institution.

We hope that our request would evoke positive response.
