



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

Central Office:

R-8/38

Raj Nagar

Ghaziabad (U.P.)

Mobile: 9818562336,

E-mail: aipnbsf@yahoo.co.in,

Camp Office:

Punjab National Bank

Head Office, Ground Floor, Sansad Marg

New Delhi-110001

Website: www.aipnbsf.org

Circular No. 11/2020

Dated: 29.04.2020

Dear Comrades,

Special Leave to Employees for the Period of their Absence during Pandemic COVID-19

We reproduce hereunder letter dated 29.04.2020 of General Secretary, All India PNB Staff Federation addressed to the MD & CEO of Punjab National Bank for information of all our affiliates and members.

With revolutionary greetings,

Yours comradely,

(R. K. Sharma)
General Secretary

Dated: 29.04.2020

The Managing Director and Chief Executive Officer

Punjab National Bank

Corporate Office

Sector 10, Dwarka

New Delhi-110075

Respected Sir,

Special Leave to Employees for the Period of their Absence during Pandemic COVID-19

Sir, we are very much thankful to you for having taken so many welfare measures for the benefit of the officers and employees of the Bank keeping in view the situation arising out of pandemic COVID-19. Measures like payment of one day extra pay for six days of working, compensation of Rs. 20 lakhs to the legal heirs of the employee in case of his/her unfortunate death while in service due to COVID-19, alternate days working in the Administrative Offices; so that they can work at their place of work without any fear and apprehension in their mind.

Sir, vide our letters dated 24.03.2020, 01.04.2020 and 15.04.2020; we have raised so many issues of immediate concern to the employees of the Bank. Through these letters we have informed that a large number of employees are not able to attend their duties during Lockdown, despite their willingness to do so.

Now, we once reiterate that with the continuation of the Lockdown there are so many employees irrespective of their cadre throughout the country who could not attend their duties despite taking all efforts due to complete suspension of public transport. Further, the bank has not arranged for any transportation in terms of Consolidated Revised Guideline issued by the Ministry of Home Affairs vide Order No.40-3/2020-DM-I(A) dated 15.04.2020 wherein all Establishments/Offices are advised to arrange special transportation facility for the workers coming from outside without any dependency on the public transport system.

We strongly feel that under the present situation, neither their leave nor their salary should be deducted, in the case of the employees who are not able to attend their duties due to non-availability of public transport and all other restrictions imposed by the local administration; all such employees be treated on Special Leave as is being treated in case of imposition of curfew in terms of the provisions laid down in Personnel Division Circular Letter No. 67/81 dated 19.12.1981.