



# **NATIONAL CONFEDERATION OF BANK EMPLOYEES**

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

**Registered Office & Head Quarters:**

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

**CIRCULAR NO. 79**  
**TO ALL MEMBERS:**

**Date: 26.12.2013**

**MARCH ON TO 48 HOURS ALL INDIA BANK STRIKE**  
**ON 20<sup>TH</sup> JANUARY 2014 & 21<sup>ST</sup> JANUARY 2014**

We reproduce hereunder the full text of Circular No. UFBU/2013/14, dated 26.12.2013, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

**Sd/-**  
**(M. V. MURALI)**  
**GENERAL SECRETARY**

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"Further to our Circular No.13 dated 24-12-2013, we give below the draft of the memorandum, to be signed by all employees and officers, addressed to Dr. Manmohan Singh, Hon'ble Prime Minister of India, Shri P. Chidambaram, Hon'ble Minister of Finance, Government of India and the Chairman, Indian Banks' Association. The memorandum has to be sent separately to each one of them on or before 10<sup>th</sup> January 2014 with a copy to the Convener, UFBU.

We also furnish hereunder the details of the preparatory programmes to be followed by all the constituent unions/affiliates/members:

<b>06-01-2014</b>	<b>Mass Demonstrations in all State capitals and other major centres</b>
<b>10/11-01-2014</b>	<b>Centralised rallies, processions at all centres</b>
<b>17-01-2014</b>	<b>Mass Demonstrations, rallies, processions at all centres</b>
<b>17-01-2014 onwards</b>	<b>Badge Wearing</b>
<b>20-01-2014 – 6.00 A.M. TO 22-01-2014 – 6.00 A.M.</b>	<b>48 HOURS' ALL INDIA BANK STRIKE – Demonstrations and Rallies</b>

Specimen of the Badge (Badge Wearing - 17-01-2014 onwards) / Poster to be displayed at branches is also furnished hereunder. It should be ensured by constituent unions/units that Badges are supplied to branch units in time and posters are displayed before all branches."

**Sd/-**  
**(M. V. MURALI)**  
**CONVENER**

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**SPECIMEN FOR POSTER/BADGE**

**10 LACS EMPLOYEES AND OFFICERS  
TO OBSERVE**

**48 HOURS' ALL INDIA BANK STRIKE**

**FROM 6.00 A.M. ON 20.01.2014  
TO 6.00 A.M. ON 22.01.2014**

**DEMANDS**

**IMMEDIATE WAGE REVISION  
STOP BANKING SECTOR REFORMS**

**UNITED FORUM OF BANK UNIONS  
(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

To  
Dr. Manmohan Singh,  
Hon'ble Prime Minister,  
Government of India,  
NEW DELHI

To  
Shri P. Chidambaram,  
Hon'ble Minister of Finance,  
Government of India,  
NEW DELHI

To  
The Chairman,  
IBA  
WTC Complex  
Centre-1, 6<sup>th</sup> Floor,  
Cuffe Parade,  
MUMBAI

Respected Sir,

### **MEMORANDUM**

We, the employees and officers working in \_\_\_\_\_  
(Name of the Branch)  
of \_\_\_\_\_ submit as under:  
(Name of the Bank)

Our wages are due for revision from 01.11.2012 as the previous wage settlement signed between the Indian Banks' Association (IBA) and the Workmen Unions & Officers' Associations has expired on 31-10-2012. In order to negotiate the revision of the wages and service conditions of bank employees and officers, all the Unions under the banner of United Forum of Bank Unions (UFBU) have submitted common charter of demands in October, 2012. The formal negotiations have started in February, 2013 and till now only 5 rounds of discussions have taken place with IBA. Except agreeing to the date of effect of wage revision and merger of Dearness Allowance with Basic Pay at 4440 CPI, no significant improvement is made in the wage negotiations. Despite the repeated requests of UFBU, IBA has not come out with their offer of increase on the demands raised by the Unions.

Further, on receipt of strike notice from UFBU, IBA came with a very meager offer of 5% increase in the pay slip components which was not at all acceptable to unions. Every effort was made by UFBU with IBA for substantial increase in the offer of increase. But, no improvement in the offer was made by IBA. In the situation, the one day All India Strike on the 18<sup>th</sup> December 2013 became inevitable.

It will be appreciated that the alarming and unabated price rise seriously eroded the income of the employees and hence the wage revision has become more important. The Consumer Price Index has gone up by almost 2400 points under (1960=100) Index series since November, 2007. Hence wage revision to catch up with the high inflation and price rise has become an urgent necessity.

Similarly, the workload in the bank branches has gone up substantially due to increase in total volume of business and also due to non-provision of adequate staff and officers in the branches. Though we hail and welcome the decision of Government for financial inclusion, disbursement of financial assistance/subsidies of the Government through Banks linking Aadhar Cards and implementation of schemes under financial inclusion have tremendously increased the work load. Employees and officers are working under a lot of stress and strain. The job profile of the staff has also undergone a change and all these require to be properly remunerated with adequate increase in wages.



