NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)
Registered Office & Head Quarters:
Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 03 **Date: 17.11.2015**
TO ALL MEMBERS:

AGITATION IN ASSOCIATE BANKS OF STATE BANK OF INDIA

We reproduce hereunder the full text of Circular No. UFBU/2015/52, dated 16.11.2015, issued by Com. M. V. Murali, Convenor, United Forum of Bank Unions, the contents of which are self-explanatory.

Sd/-
(M. V. MURALI)
GENERAL SECRETARY

"In the Associate Banks of State Bank of India, an agitation has been declared, opposing the attempts of the respective Bank Managements to alter and amend the service conditions of the employees, without proper discussions and understanding with the unions functioning thereat;

It reached a flash point when the Management of the Associate Banks, at the behest of the SBI Management, issued unilateral instructions altering/amending the service conditions of the employees in the areas of working hours, passing powers, mobility/redeployment and outsourcing in violation of the agreed settlements at Industry level.

The Associate Banks of SBI, like any other Public Sector Bank, are governed by the Industry level settlements entered into between the Indian Banks' Association and Workmen Unions at All India level. Any requirements or contemplated changes could have been taken up by the Management through IBA during the recently concluded discussions on the 10th Bipartite Wage Settlement. Instead, preferring to increase the duties unilaterally and arbitrarily is nothing but a blatant attack on the hard earned trade union rights which is dangerous and would have far reaching affect, if not resisted now.

In view of the foregoing, the All India Bank Employees' Association (AIBEA), a Constituent Union of UFBU, has given a call for two days strike in Associate Banks on 1st and 2nd December 2015 and a day's All India Strike on 2nd December 2015.

For the reasons stated above, it has been decided by the United Forum of Bank Unions (UFBU) to extend fraternal support to the ongoing agitation in the Associate Banks of State Bank of India. We, therefore, request all our Units/Members to participate in the Demonstrations/Rallies/Dharnas being held in this connection and extend solidarity."

With revolutionary greetings,

Sd/-
(M. V. MURALI)
CONVENOR

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NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::::::::::::::: ZINDABAD !
OUR SOLIDARITY :: ZINDABAD !
OURUNITY::: ZINDABAD !