



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR NO. 75
To All Members

Date: 03.12.2013

ALL INDIA BANK STRIKE ON 18TH DECEMBER 2013

We reproduce hereunder the full text of Circular No. UFBU/2013/10, dated 03.12.2013, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

(M. V. MURALI)
GENERAL SECRETARY

"Further to our Circular No. 09 dated 02-12-2013, we give below the draft of the letter to be addressed by our Constituent Unions and their affiliates to the Chairman, Indian Banks Association. These letters are to be sent on 05-12-2013 under copy to us.

Specimen of the Badge (Badge Wearing on 16-12-2013) and Poster are also furnished herein. Our unions should ensure that Badges are supplied to branch units in time and posters are displayed before all branches."

Sd/-
(M.V.MURALI)
CONVENOR

NCBE ::::::::::::::::::::::::::::::::::::::: ZINDABAD!
UFBU :::::::::::::::::::::::::::::::::::::::ZINDABAD!
WORKERS' UNITY :::::::::::::::::::::::::::::::ZINDABAD!

Draft of Letter to IBA:

From:

To
Chairman
Indian Banks Association
6th Floor, Centre 1,
World Trade Complex,
Cuffe Parade,
Mumbai-400005.

Fax:022-22184222/22154131
email:webmaster@iba.org.in

Dear Sir,

You are well aware that the previous wage settlement has expired on 31-10-2012 and hence a revised settlement has become due from 01-11-2012. In order to negotiate and revise the wages and service conditions of bank employees and officers, all the Unions under the banner of United Forum of Bank Unions have submitted their common charter of demands in October, 2012. Even the formal negotiations have started in February, 2013, so far only 5 rounds of discussions have taken place and further, IBA has not so far come out with the offer on the demands raised by the Unions.

It will be appreciated that the alarming and unabated price rise have seriously eroded the income of the employees and hence the wage revision has become all the more important. The Consumer Price Index has gone up by almost 2400 points under (1960=100) Index series since November, 2007. Hence wage revision to catch up with the high inflation and price rise has become an urgent necessity.

Similarly, the workload in the bank branches has gone up substantially due to increase in total volume of business and also due to non-provision of adequate staff and officers in the branches. Employees and officers are working under a lot of stress and strain. The job profile of the staff has also undergone a change and all these require to be properly remunerated with adequate increase in wages. For this reason also the wage increase has become important.

But unfortunately, the IBA is delaying the Settlement and during the last one year, not even the minimum offer has been indicated to the Unions.

In view of the delay and the casual approach of the IBA, it has become necessary to express our protest over the delay and to demand wage revision settlement.

Accordingly, at the call of United Forum of Bank unions, all the employees and officers in the Banks will be observing a day's protest strike on 18th December, 2013.

While endorsing the strike call, we demand of the IBA to expedite the negotiations in a time bound manner and conclude the settlement immediately.

Thanking you,

Yours faithfully,

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Copy to: Convener, UFBU, Hyderabad (ufbu.hyd@gmail.com)

SPECIMEN FOR POSTER/BADGE:

**10 LACS BANK EMPLOYEES AND OFFICERS
TO OBSERVE**

ALL INDIA STRIKE

ON 18TH DECEMBER, 2013

DEMANDS:

**IMMEDIATE WAGE REVISION
STOP BANKING SECTOR REFORMS**

**UNITED FORUM OF BANK UNIONS
(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**