

Subsistence Allowance during the period of Suspension-Workmen Staff

In terms of Bi-Partite Settlement dated 08.09.1983, Subsistence Allowance will be payable at the following rates:-

(a) Where the investigation is not entrusted to or taken up by an outside agency (i.e. Police/CBI):

- (i) For the first 3 months 1/3 of the pay and allowances which the workman would have got but for the suspension;
- (ii) Thereafter 1/2 of the pay and allowances;
- (iii) After one year, full pay and allowances if the enquiry is not delayed for reasons attributable to the concerned workman or any of his representatives.

(b) Where the investigation is entrusted to or taken up by the outside agency:

- (i) For the first 6 months 1/3 of the pay and allowances which the workman would have got but for the suspension;
- (ii) Thereafter 1/2 of the pay and allowances for the succeeding months until the enquiry is over;
- (iii) Where the investigation is done by an outside agency and the said agency has come to the conclusion not to prosecute the employee, full pay and allowances will be payable after 6 months from the date of receipt of report of such agency, or one year after suspension, whichever is later and in the event the enquiry is not delayed for reasons attributable to the workman or any of his representative.

In view of the above provisions, it is clarified that workmen, who are under suspension, shall be entitled to subsistence allowance after taking into account increment/s, which may be fall due during the period of suspension.

(Personnel Division Circular No. 1568 dated 04.02.1997)