

### **Requisition of Bank Staff for Election Duty:**

The Election Commission of India has laid down the following guidelines for drafting bank employees for election work.

1. Bank employees may be drafted to the minimum extent possible only in contingency where sufficient number of Govt. employees are not available and / or in emergent circumstances such as, strikes, etc. by the Govt. employees.

2. Care should be taken to see that normal functioning of the banks are not interrupted; and

3. Bank employees drafted on election duty may, whenever possible, be kept on the reserved list and only in unavoidable circumstances should be put on duty. If practicable, their posting to any polling station outside their normal place of duty may be avoided.

The Bank employees requisitioned for election duty will not be entitled to any overtime or compensatory off during the period they work in connection with the election.

(Ref. – HRD Division Circular No. 125 dated 4.1.2003)