

## **Posting and Transfer of Physically Handicapped Employees:**

Government of India had issued instructions that banks should endeavour as far as possible to allot the selected physically handicapped candidates, the branches located in or near their home town or village. Their posting/transfer has also been considered in the same context and it has been decided that subject to the administrative exigencies, the physically handicapped persons employed in public sector banks in all cadres should normally be exempted from the routine periodical transfers. It has also been decided that such persons should not normally be transferred even on promotion if a vacancy exists in the same branch/office/town/city. When the transfer of a physically handicapped employee become inevitable on promotion to a place other than his original place of appointment due to non-availability of vacancy, it should be ensured that such employees are kept nearest to their original place of posting and in any case are not transferred to far off remote places. This concession would not be available to such of the physically handicapped employees who are transferred on grounds of disciplinary action or are involved in fraudulent transactions, etc.

(Ref. – PD. Circular Letter No. 14/88 dated 1.3.1988)