

## **Interest on Provident Fund/Gratuity Dues for Overdue Period:**

### **A) Provident Fund:**

If, for any reason the provident fund dues are not paid within a period of 3 months from the date of retirement/resignation/death etc. interest on provident fund for overdue period (beyond 3 months) should be paid at the rate applicable to provident fund from time to time.

### **B) Gratuity:**

(i) In case of “Gratuity paid under Gratuity Act,1972” if the payment is not made within 30 days from the date of retirement/ resignation/death etc., interest for the overdue period beyond 30 days as payable under Section 7(3) of the Payment of Gratuity Act, 1972, to be paid.

(ii) In case payment of Gratuity under PNB (Officers’) Service Regulations/ Bipartite Settlement is not made within 3 months from the date of retirement/ resignation/death etc., interest for overdue period as payable under Section 7(3) of the Payment of Gratuity Act, 1972, to be paid.

**(As per notification no.SO-874(E) dated 01.10.1987, the simple interest on delayed payment of gratuity under the Payment of Gratuity Act, 1972 has been specified as @10% per annum).**

Where gratuity is withheld on account of invocation of Regulation 20(3)(iii) of PNB (Officers’) Service Regulations or for any other reason and the amount becomes refundable subsequently, the interest as specified above be paid.

Interest should be allowed by the branch/office concerned from where the employee has retired/resigned etc., from the date on which the gratuity becomes payable to the date on which it is paid.

It is not necessary, in such cases, to await sanction from the Circle Office.

**(Ref.: Personnel Div. Cir. Nos. 691 dtd. 26.04.1983, 813 dtd. 17.12.1984 & 1565 dated 16.01.1997 and PAD Circular No. 220 dated 18.06.2014)**