



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

Central Office: R-8/38, Sector-8, Raj Nagar, Ghaziabad (U.P.)–201002

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Dated: 01.04.2020

Gist of Staff Welfare Schemes & Benefits

(All in Rs. except Petrol Limit)

Schemes / Benefits	Sub-staff	Clerical-Staff	Scale -I	Scale-II	Scale-III	Scale-IV	Scale-V	Scale-VI	Scale-VII	Scale-VIII	Exe. Dir.	MD & CEO
Medical Aid (P.A.)	2,200	2,200	50% of Previous December Basic Pay with a Mini. of (can be carried forward for next 3 years)									
			8,000	8,000	8,000	9,050	9,050	9,050	9,050	9,050		
Health Check Up- For Self & spouse (aged above 35 yrs) once in a Calendar Year	3,000	3,000	3,500	3,500	3,500	4,500	4,500	6,000	6,000	8,000		
Stationary items (P.A.)	350	350	350	350	350	350	350	350	350	350		
News Papers (P.M.)	150	175	200 For subscription to any Financial/Commercial/Other Newspaper/Magazine									
				300	300	450	450	600	600	600		
Entertainment Expenses	650 P.M.	650 P.M.	Service <= 7 yrs: 8,600 (F.Y.) Service > 7 yrs: 10,800 (F.Y.)	11,500 (F.Y.)	12,200 (F.Y.)	12,900 (F.Y.)	12,900 (F.Y.)	19,500 (F.Y.)	37,500 (F.Y.)	50,000 (F.Y.)	75,000 (F.Y.)	1,00,000 (F.Y.)
Club Membership: Ad. Fee	xxxx	xxxx	xxxx	1,500	1,500	1,500	1,500	1,500	1,500	1,500		
Subscription (P.A.)	xxxx	xxxx	xxxx	2,000	2,000	2,000	2,000	2,000	2,000	2,000		
Business Attire (Suits)								10,000	10,000	15,000	25,000	25,000
Cleansing Material (QLY)	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,200	1,500	2,000		
Briefcase:	xxxx	xxxx	Dy. Mgr/Br. Head: 2,500 (once in 3 years)	3,500	3,500	7,000	7,000	25,000	25,000	30,000	50,000	50,000
			Per 3 Yrs	Per 3 Yrs	Per 3 Yrs	Per 3 Yrs	Per 3 Yrs	(Every Yr)	(Every Yr)	(Every Yr)	(Every Yr)	(Every Yr)
Compensation for working on Holiday (for CTS /ECS/ RTGS/SWIFT/ RBI/Govt.)			Upto 4 Hrs: ½ day Diem >4 Hrs: 1day Diem Allow 1 day compensatory leave			2000	N/A	N/A	N/A	N/A	N/A	N/A
Petrol Limit-Litres P.M.: Car	N/A	N/A	Dy. Manager/Br. Head: 60	60	95	Metro:135 others:120						
2 Wheeler	12	Spl. Asstt.: 25 other clerks: 19	Others in Scale-I: 40	40	40							
Maintenance of Car(P.M.)			Deputy Manager: 150 Others in Scale-I: xxx	150	150	150	150					
SFF Items at Residence (Maximum Limit)			1,75,000	2,00,000	2,25,000	2,30,000 + 1 AC	2,60,000 + 1 AC	3,45,000 + 1 AC	4,80,000 + 2 AC	6,00,000 + 2 AC		
Canteen subsidy (P.M.)	100	100	100	100	100	100	100	100	100	100		
Scholarship to Provide Financial Assistance to one Talented Child of Employees (P.A.)	4,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000		
Festival Adv (once in year)	25,000	30,000	35,000	50,000	60,000	85,000	85,000	1,00,000	1,00,000	1,25,000		
One month's Gross Salary previous month rounded off complete thousand with a Max.												

(R. K. SHARMA)
General Secretary