

Dated: 15.01.2021

MEMORANDUM OF SETTLEMENT ARRIVED AT BETWEEN THE MANAGEMENT OF PUNJAB NATIONAL BANK AND ALL INDIA PNB EMPLOYEES FEDERATION UNDER THE PROVISIONS OF INDUSTRIAL DISPUTES ACT, 1947 REGARDING POLICY AND PROCEDURE IN RESPECT OF PROMOTION FROM SUB-ORDINATE CADRE TO CLERICAL CADRE AND OTHER RELATED MATTERS.

NAMES OF THE PARTIES

REPRESENTING BANK (S/SHRI)	RESPRESENTING AIPNBEF (S/SHRI)
S.K. DASH, GENERAL MANAGER	B.K. MISHRA, CHAIRMAN
R.K. BAJPAI, DY. GENERAL MANAGER	M.P. SINGH, PRESIDENT
RAJA JEE, ASSTT. GENERAL MANAGER-HR	A.V. PRABHU, VICE PRESIDENT
S.K. SRIVASTAVA, CHIEF MANAGER-HRD	K.K. MISHRA, VICE PRESIDENT
PRATIBHA GAUR, SR. MANAGER-HRD	P.R. MEHTA, GENERAL SECRETARY
NEHA LAKRA, SR. MANAGER-HRD	K.V. RAMNAMURTY, ASSTT. SECRETARY
CHETANSI POSWAL - MANAGER	R.K. GAUTAM, ASSTT. SECRETARY
LOVLEEN TOMAR - OFFICER (HRD)	N.C.M. MAKWANA, ASSTT. SECRETARY
	AJAY DEOLE, ASSTT. SECRETARY
	SANJEEV BASSI, TREASURER

SHORT RECITAL OF THE CASE

WHEREAS Punjab National Bank (hereinafter called "the Bank") and All India Punjab National Bank Employees Federation (hereinafter called "the Federation") signed a settlement dated 19.6.1991 regarding policy and procedure concerning promotion from Sub-ordinate Cadre to Clerical Cadre and fitment of salary on their promotion and other related matters during the conciliation proceedings before RLC(C), New Delhi.

AND WHEREAS another settlement was signed between the Bank and the Federation on 18.8.2011 in respect of Industrial Dispute raised by the Federation vide letter dated 27.7.2011 demanding that Armed Guards/Watchman and Full Time Sweepers or Farashers or Cleaners who are graduates should not be made to take the written test for promotion to the Clerical Cadre and further that matriculate and non-matriculate candidates who qualify the written test should not be made to qualify the interview.

AND WHEREAS certain modifications have also been done by way of MoU signed between the parties.



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*Handwritten signatures and initials.*