

## **POLICY FOR SPORTSPERSONS OF THE BANK**

### **COVERAGE**

This 'Policy for Sportsperson of the Bank' shall be the guiding policy for promotion of sports culture in the Bank. It will comprise of provisions for recruitment of outstanding Sports persons in the Bank, granting of out of turn promotion, special increments, sanction of cash incentive, sanction of special leave and other related matters for outstanding achievement in sports or games by employees.

This Policy will be operational from 1<sup>st</sup> April 2022.

### **RECRUITMENT OF SPORTSPERSONS**

#### **Eligibility criteria:**

<b>AGE</b>	
Subordinate Cadre	18 to 24 Years*
Clerical Cadre	20 to 28 Years* (Upper Age can be relaxed by 5 years, as per discretion of Bank, in addition to relaxation allowed to reserved category candidates.)
<b>EDUCATIONAL QUALIFICATION</b>	
Subordinate Cadre	12 <sup>th</sup> Pass
Clerical Cadre	Graduation
<b>SPORTS QUALIFICATION</b>	
Appointments under this Policy can be made of sportspersons considered meritorious with reference to the following criteria:	
i) Sportsmen who have represented a State or the country in the National or International competition in any of the games/sports mentioned in this Policy.	
ii) Sportsmen who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Boards in any of the sports/games specified in this Policy, as amended from time to time.	
iii) Sportsmen who have represented the State School Teams in the National Sports/games for schools conducted by the All India School Games Federation in any of the games/sports mentioned in this Policy.	
iv) Sportsmen who have been awarded National Awards in Physical Efficiency under the National Physical Efficiency Drive.	

#### **Recruitment process:**

- a) Advertisement shall be issued on Bank's website as well as in Employment News and short window advertisement in leading dailies, calling applications with all relevant certificates with regard to qualifications as stated above. Applications from eligible candidates would be scrutinized and finalized by a committee constituted by MD & CEO for the purpose.