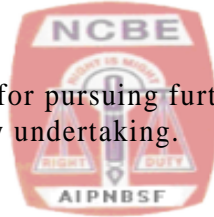


Permission for Pursuing Higher Studies:

If an employee desires to pursue higher studies after joining the bank, the permission may be granted to him / her (during probation also) to pursue higher studies, after ensuring that the working hours of the employee in the bank is not in conflict with the working hours of the educational institution that he / she joins and he / she gets sufficient marginal time to report to the office in time.

If an employee pursues higher studies without prior permission of the bank, he / she will not be entitled for any benefit in lieu of having passed the said examination. Besides this, the employee will also be liable for disciplinary action in terms of Bank's guidelines.

An employee seeking permission for pursuing further studies should make a request to the bank and give the necessary undertaking.



(Ref. – HRD Division Circular No. 125 dated 4.1.2003)