



ALL OFFICES

18-12-2021

HRMD CIRCULAR LETTER NO. 24/2021

POLICY AND PROCEDURE CONCERNING CONVERSION OF PART TIME SWEEPERS FROM LOWER SCALE WAGES TO HIGHER SCALE WAGES

The provisions regarding fixation of wages of Part Time Sweepers (PTS) in the Subordinate cadre and related matters are governed by settlement dated 07.5.1984, signed between Management and AIPNBEF, during the conciliation proceedings before RLC(C), New Delhi. The said settlement was last circulated vide PAD Circular No. 72 dated 11.02.2012 and its provisions have also been circulated vide HRMD Circular No. 494 dated 26.03.2020.

Keeping in view the persistent demand of the AIPNBEF to revisit the settlement with regard to process of conversion of PTS from lower scale wages to higher scale wages, the matter was deliberated upon on several occasions and it has been agreed by way of settlement dated 18.12.2021 to revise the procedure for conversion of PTS from lower scale wages to higher scale wages in Subordinate cadre by modifying para 2 of the settlement dated 07.5.1984 as under:-

Existing Provision	Revised Provision
<p>2(a) It is agreed that the vacancies of the part-time sweepers eligible for ½, ¾ & full wages arising in future at the station where the bank has more than one office on account of (i) retirement/death/termination of appointment of the existing incumbent; (ii) opening of new office; (iii) change of designation of the existing employee, will be filled up as per the procedure set out below:-</p> <p>(b) In all the above cases, unless Thikana System is in vogue, the vacancies shall be filled up on the basis of the seniority determined by converting the service put in at 1/3rd, ½ or 3/4th of the scale wages into full time service. For such conversion the fraction if any, less than 6 months as part time employee, shall be ignored and 6 months and above shall be treated as one year, for the purpose of determining the seniority.</p>	<p>2(a) It is agreed that the vacancies of the part-time sweepers eligible for ½, ¾ & full wages arising in future in the Circle, will be filled up by virtue of Circle wise seniority instead of city/town wise seniority, as per the procedure set out below:-</p> <p>(b) Unless Thikana System is in vogue, the vacancies shall be filled up on the basis of the seniority determined by converting the service put in at 1/3rd, ½ or 3/4th of the scale wages into full time service. For such conversion the fraction if any, less than 6 months as part time employee, shall be ignored and 6 months and above shall be treated as one year, for the purpose of determining the seniority.</p>