## Fitment of salary of clerks & special assistants on promotion as officer in Junior Management Grade Scale-I

## **TERMS OF SETTLEMENT:**

1.1 That in super session of conciliation settlement dated 23.12.2002, it is agreed that employees in clerical cadre including special assistants upon their promotion to officer cadre on and from 1.11.2002 shall be fitted in the pay scale as applicable to officers in JMG Scale I as per the following Table:



MIN.	
BASIC PAY IN	FITMENT AT CORRESPONDING
CLERICAL CADRE	PNBSF STAGE IN JMG SCALE I
6530	10000
7000	10000
7470	10470
7940	10470
8440	10940
8940	11410
9440	11880
10000	12350
10560	12820
11120	13320
11680	13820
12650	14880
13210	15440
13770*	16000
14330*	16560
14890*	17120
15450*	17680
16010*	18240
16570*	18240

\*stagnation increments

1.2 The promotee officer after fitment as above will draw next increment in the officer scale on the anniversary date of his last increment in clerical cadre and thereafter he will draw his further increments every year on the same date. However, in view of clubbing of stages in the fitment table, the employee in the lower clubbed stage of clerical scale of pay will get their next increment after promotion on the anniversary date of promotion.