

### **Facilities to civilians / Ex-Servicemen who join Territorial Army:**

During any kind of National emergency, the employees who wish to join Territorial Army or Reserve Force are allowed certain facilities. The employees who join the Territorial Army will be treated on duty for the purpose of increments, gratuity and contribution to provident fund when they are called for training or for active duty in support of civil power or the regular forces.

The Bank will make good the short fall between their salary, dearness allowance and local allowance payable by the bank and the salary and any allowances received by them from the Army.

For this purpose the employees should request the Military Authorities to remit their pay to the branches from which they have been relieved. The bank shall contribute the shortfall, if any, to the amount received from the Military Authorities.

They will continue to have lien on their jobs and will be taken back when they are disembodied without suffering in any way financially by their service in the Armed Forces.

During the period of military training or service, the Territorial Army personnel besides pay, allowances and financial concessions, are entitled to the following concessions:

- (a) Leave Travel concession to the extent admissible to regular army personnel.
- (b) Free medical and dental treatment.
- (c) Gratuity; and
- (d) Disability pensionary awards.

(Ref. – HRD Division Circular No. 125 dated 4.1.2003)