



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No. 118
TO ALL MEMBERS:

Date: 24.08.2015

CENTRAL TRADE UNIONS CALL FOR
COUNTRYWIDE STRIKE ON 2ND SEPTEMBER 2015
WEAR BLACK BADGES – EXTEND FRATERNAL SUPPORT

The Five Central Trade Unions along with Six independent National Federations in the Country Viz. Bharatiya Mazdoor Sangh (BMS), Indian National Trade Union Congress (INTUC), All India Trade Union Congress (AITUC), Hind Mazdoor Sabha (HMS), Centre of Indian Trade Unions (CITU), All India United Trade Union Centre (AIUTUC), All India Central Council of Trade Unions (AICTU), Trade Union Co-ordination Committee (TUCC), United Trade Union Congress (UTUC), Self-Employed Women's Association of India (SEWA) and Labour Progressive Federation (LPF) have jointly held a National Convention of Workers on 26th May 2015 at New Delhi.

The Convention was represented by various unions in organised, unorganised sectors and from the Scheme workers in both public and private sectors and the participants expressed their deep concern over the anti-worker, anti-people and pro-corporate actions of the Government in pursuance of the policy of the globalisation and declared countrywide protests and resistance through General Strike on 2nd September 2015

DEMANDING

- *Urgent measures for containing price-rise and unemployment;*
- *Filling up of all vacant posts without any ban on creation of new posts;*
- *Strict enforcement of basic labour laws;*
- *Universal social security cover for all workers*
- *Scrapping of PFRDA Act and re-introduction of the defined benefit statutory pension scheme.*
- *Fixed minimum wage with provisions of indexation.*
- *5-year Wage revision of the Central Government Employees*
- *Stoppage of disinvestment in Central/State PSUs.*
- *Stoppage of contractisation in permanent perennial work and payment of same wage and benefits for contract workers as regular workers for same and similar work.*
- *Regularization of the existing daily-rated/casual and contract workers and absorption of trained apprentices.*
- *Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.*
- *Compulsory registration of trade unions within a period of 45 days from the date of submitting applications and immediate ratification of ILO Convention C-87 and C-98.*
- *Removal of arbitrary ceiling on compassionate appointment.*

National Confederation of Bank Employees

:: 2 ::

OPPOSING

- *Labour reforms which are inimical to the interest of the workers.*
- *Outsourcing, contractorisation, privatization of governmental functions;*
- *FDI in Railways, Insurance and Defence.*

The issue of participation in the countrywide strike was deliberated in detail including in the Sub-Committee Meeting of NCBE held on the 4th August 2015.

Comrades – In principle, we are in agreement with the issues on which the Central Trade Unions have given call for a day's strike on 2nd September 2015, as the retrograde measures of the Government will definitely affect the people, in general, and the work-force in the Country.

However, many other issues confronting the Bank employees viz., (i) Recommendations of Nayak Panel, (ii) Recommendations of Kandelwal Committee, (iii) Banking Law Amendments Bill, (iv) Unilateral decision of Government to appoint outsiders as MDs/CEOs and (v) Moves of the Government to Privatise Public Sector Banks, etc., have been identified during the deliberations. It was felt that in the days to come, we may have to launch sustained struggles in the Banking Industry for which we need to reserve our strength and resources to have much needed focus on our issues. Hence, we have decided to extend fraternal support to the Strike being observed on 2nd September 2015 but not to strike the work.

We, therefore, request all our members to wear Black Badge on the day of countrywide strike i.e., 2nd September 2015, as per the specimen below, displaying our solidarity and support to the cause:



Please visit website ainpbsf.org for Circulars of NCBE reproduced and uploaded by our affiliate All India Punjab National Bank Staff Federation

Sd/-
(M .V.MURALI)
GENERAL SECRETARY

NATIONAL CONFEDERATION OF BANK EMPLOYEES :::::::::::ZINDABAD!
OUR SOLIDARITY :::::::::::ZINDABAD!
OUR UNITY :::::::::::ZINDABAD!