



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered under the Trade Unions Act 1926 - Registration No. B-2334)

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CIRCULAR NO.09

Date: 17.02.2020

TO ALL AFFILIATES & MEMBERS

Dear Comrades,

CONCILIATION MEETING BEFORE CLC TODAY

Units will recall that on the 27th January, 2020, a conciliation meeting was held by the Chief Labour Commissioner (Central), Ministry of Labour, Government of India based on the strike notice served by UFBU. In that meeting, the IBA was advised to call for negotiations so that attempt can be made to sort out the demands of the UFBU. Accordingly, bipartite talks took place on the 30th January, 2020 and we had issued our detailed Circular on the developments therein.

Today the adjourned proceedings of the conciliation were held in CLC Office at Delhi. CLC conducted the proceedings. Representatives of IBA and Ministry of Finance were present. Representatives of all the constituents of UFBU were also present.

From the side of IBA, they reported on the gist of the discussions held with the UFBU on 30.01.2020 and informed the CLC that despite their improved offer, the unions went on strike. IBA stated that frequent strikes in Banks are adversely affecting the interests of the Banks, particularly the Public Sector Banks. They also stated that their offer stands and are willing to continue the discussions further and wanted the UFBU to withdraw the agitation and strikes.

From our side we stated that the bipartite talks should continue and informed that we are ready to continue the talks with IBA to arrive at a satisfactory wage revision settlement expeditiously. Other unions also stated their position.

After discussions, CLC opined that the discussions and dialogue should be continued so that the issues could be resolved amicably. IBA agreed to hold the discussions at the earliest. The date will be decided by IBA and informed to us shortly. The conciliation proceedings were adjourned to 5th March, 2020.

With greetings,

Yours sincerely,

(SANJEEV K. BANDLISH)
GENERAL SECRETARY
