



## NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered under the Trade Unions Act 1926 - Registration No. B-2334)

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**CIRCULAR NO.09**

**Date: 05.09.2019**

**TO ALL AFFILIATES & MEMBERS**

### **CENTRAL COMMITTEE MEETING HELD ON 22.08.2019 : HYDERABAD**

The Central Committee of National Confederation of Bank Employees was held on 22<sup>nd</sup> August 2019 at Hotel Ashoka, Lakdi ka Pul, Hyderabad wherein the undernoted decisions were taken.

2. After the confirmation of the minutes of the last Central Committee Meeting the undernoted, the co-options were made unanimously against the interim vacancies in the National Executive/Central Committee of NCBE:

### **NATIONAL EXECUTIVE COMMITTEE**

Sr. No.	Name(Comrade)	Co-opted as	Name of the Affiliate
1	RAJESH KUMAR SINGH	Vice-President	AIPNBSF
2	G. KRIPAKARAN	Joint Secretary	AISBISF(CHENNAI)
3	ANIL KUMAR PRADHAN	Organising Secretary	AISBISF(BHUBANESWAR)
4	IQBAL SINGH MALHI	Organising Secretary	AISBISF(CHANDIGARH)
5	SUNIL CHUGH	Organising Secretary	AISBISF(DELHI)
6	NARESH BADOLIYA	Organising Secretary	AIOBEU
7	DILEEP KUMAR GOYAL	Organising Secretary	AIPNBSF

### **CENTRAL COMMITTEE**

Sr. No.	Name(Comrade)	Co-opted as	Name of the Affiliate
1.	B.G. SAXENA	CCM	AISBISF(AHMEDABAD)
2.	PRADEEP NAIR	CCM	AISBISF(AHMEDABAD)
3.	BHARAT ASHANI	CCM	AISBISF(AHMEDABAD)
4.	A. VASUDAVAN	CCM	AISBISF(BENGALURU)
5.	GAJANAN BORKER	CCM	AISBISF(BENGALURU)
6.	NAVEEN KAGALKAR	CCM	AISBISF(BENGALURU)
7.	ASHOK BANERJEE	CCM	AISBISF(KOLKATA)
8.	SMT.SONAM DORJEE BHUTIA	CCM	AISBISF(KOLKATA)
9.	SATISH K. GUPTA	CCM	AISBISF(BHOPAL)
10.	VIJAY K. BAKSHI	CCM	AISBISF(BHOPAL)
11.	PRADEEP K. BILALA	CCM	AISBISF(BHOPAL)
12.	RAHIM KHAN	CCM	AISBISF(BHOPAL)
13.	ASHOK KHAJANCHI	CCM	AISBISF(BHOPAL)
14.	PARVEEN MEGHANI	CCM	AISBISF(BHOPAL)
15.	SURESH KUMAR DASH	CCM	AISBISF(BHUBANESWAR)
16.	DEBI PRASAD MISHRA	CCM	AISBISF(BHUBANESWAR)
17.	TRIBIKRAM KAR	CCM	AISBISF(BHUBANESWAR)

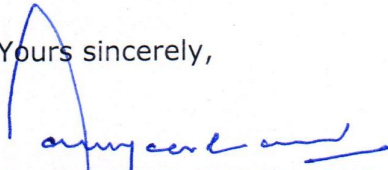
18.	KHAJA FAKHRUDEEN	CCM	AISBISF(CHENNAI)
19.	S.SENTHIL KUMAR	CCM	AISBISF(CHENNAI)
20.	S.MURALI DHARAN	CCM	AISBISF(CHENNAI)
21.	S.BALASUBRAMANIAM	CCM	AISBISF(CHENNAI)
22.	R SRIDHAR	CCM	AISBISF(CHENNAI)
23.	RANGANATHAN	CCM	AISBISF(CHENNAI)
24.	ASHOK SHARMA	CCM	AISBISF(DELHI)
25.	HITESH SHARMA	CCM	AISBISF(DELHI)
26.	MANOJ AGARWAL	CCM	AISBISF(DELHI)
27.	SUBHRA BHATTACHARJEE	CCM	AISBISF(GUWAHATI)
28.	T.H.NAVJIT SINGH	CCM	AISBISF(GUWAHATI)
29.	DEBA BARUAH	CCM	AISBISF(GUWAHATI)
30.	SIBAJIT DAS	CCM	AISBISF(GUWAHATI)
31.	SUMIT CHOUDHURY	CCM	AISBISF(GUWAHATI)
32.	BHAWANI SINGH SOLANKI	CCM	AISBISF(JAIPUR)
33.	PUNEET SAINI	CCM	AISBISF(JAIPUR)
34.	SHARWAN SINGH	CCM	AISBISF(JAIPUR)
35.	HARVINDER SINGH BHATIA	CCM	AISBISF(JAIPUR)
36.	VINOD PHILIP	CCM	AISBISF(THIRUVANANTHAPURAM)
37.	VYSAKH V.G.	CCM	AISBISF(THIRUVANANTHAPURAM)
38.	GP RAMACHANDRA	CCM	AISBISF(THIRUVANANTHAPURAM)
39.	RAJESH KUMAR SHUKLA	CCM	AISBISF(LUCKNOW)
40.	VIJAY KUMAR AWASTHI	CCM	AISBISF(LUCKNOW)
41.	SUNIL KUMAR MITTAL	CCM	AISBISF(LUCKNOW)
42.	H.R. MAURYA	CCM	AISBISF(LUCKNOW)
43.	HARSHAD R. PABALKAR	CCM	AISBISF(MUMBAI)
44.	SAGAR L. BHOGATE	CCM	AISBISF(MUMBAI)
45.	SANTOSH J. SAWANT	CCM	AISBISF(MUMBAI)
46.	VAJRABODHI R. MESHARAM	CCM	AISBISF(MUMBAI)
47.	MAHENDRA VAIDYA	CCM	AISBISF(MUMBAI)
48.	HARISHANKAR WASEEVAR	CCM	AIUBSF (UBEO(MP))
49.	RENJITH RAJAN	CCM	SIBEA(SOUTH INDIAN BANK)
50.	NAKUL GARG	CCM	AIPNBSF
51.	TARUNVEER SINGH TOMAR	CCM	AIPNBSF
52.	R. MURUGAN	CCM	LVBEU

3. Thereafter, Com. Sanjeev Bandlish apprised the house about the latest developments at the Industry level and wage revision. Com. Bandlish advised that the IBA in its last meeting has offered increase of 10% in the pay slip component alongwith Performance Linked Incentive(PLI) i.e. the incentive to be paid to the staff linked with the performance of the individual Banks and has proposed four categories. The UFBU informed the IBA that the increase of 10% is inadequate and far below the expectation of the Employees and Officers of Banking Industry and rejected PLI on the plea that the profits of the Banks are not in the hands of anyone i.e. employees, officers and management and changes with the policies of the Government of India and Reserve Bank of India. He further informed that UFBU has taken a stand that IBA should finalise Part-A i.e. the increase in the pay of the Employees and Officers and after the completion, UFBU will discuss regarding the Profit Linked Incentive Scheme proposed by IBA. We have already written a letter to IBA to immediately convene the meeting of the Negotiating Committee. We have also advised them that all the 9 constituents including AIBOC & NOBO, who were earlier not participating in the negotiations on account of mandate issue, will also participate. We have come to know that IBA is contemplating a meeting at the end of this month.

4. The General Secretary advised the house that he alongwith President Com. S.C.Balaji met the Hon'ble Finance Minister, Madam Nirmala Sitaraman on 22.07.2019 and presented her two memoranda i.e. expedition of wage revision and appointment of Workmen Director on the Board(s) of the Bank(s). The Finance Minister assured that she will look into the issues raised by the delegation of National Confederation of Bank Employees.
5. The Central Committee gave the affiliation to SBI Jewel Appraiser's Association-Kollam and provisional affiliation to National Council of Retired Bank Employees.
6. Thereafter, the Committee unanimously approved the accounts of NCBE for the period 01.04.2018 to 31.03.2019 and 01.04.2019 to 31.07.2019. The house also discussed about the pending annual affiliation fees of the affiliated unions/associations who assured to clear the same at the earliest.
7. Com. Bandlish advised the house that the last Triennial General Body Meeting of NCBE was held on 02.10.2015 at Nashik and is due to be held. He further proposed that we are midst the 11<sup>th</sup> Bipartite Settlement discussions and proposed that as in the past we should conduct our Triennial General Body Meeting of NCBE after the conclusion of 11<sup>th</sup> Bipartite Settlement. The house unanimously approved the suggestions of the General Secretary.
8. Com. Bandlish asked all the members of Central Committee to form the State Units wherever these have not been formed and asked the State Units to conduct the meetings as and when it is due to strengthen the State Units and asked them to give full support to the minority unions working in their state so that they can flourish in their Banks.
9. The house also bade farewell to Com. R.K. Sharma, Sr. Vice-President(NCBE) and the General Secretary of All India Punjab National Bank Staff Federation and presented him a bouquet, shawl and memento as a token on love for having given a dedicated service to NCBE as one of the founder members.
10. The meeting ended with thanks to the Chair.

With greetings,

Yours sincerely,



**(SANJEEV K. BANDLISH)**  
**GENERAL SECRETARY**