



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No. 07/2011

Dated: 20-05-2011

TO ALL MEMBERS

Dear Comrades,

We reproduce hereunder the declaration of National Convention of United Forum of Bank Unions (UFBU) held at New Delhi on 20-05-2011, the contents of which are self-explanatory.

With greetings,

Yours Comradely,

(R. K. Sharma)
General Secretary

UNITED FORUM OF BANK UNIONS

(AIBEA - AIBOC - NCBE - AIBOA - BEFI - INBEF - INBOC - NOBW - NOBO)

NATIONAL CONVENTION AT NEW DELHI ON 20TH MAY 2011

DECLARATION

ALL INDIA BANK STRIKE: ON 7TH JULY, 2011

This National Convention of trade unions of bank employees and bank officers under the banner of United Forum of Bank Unions and representing near total of employees and officers of the Indian Banking Industry notes with serious concern the various financial policies of the Government which are detrimental to the interest of the banking sector, public interest, banking staff and their rights and benefits.

In the name of banking sector reforms, the Government is attempting to reduce their share of Equity Capital in the Public Sector Banks thereby increasing the hold of private capital in these Banks. Recently the Government has availed loan from World Bank in order to capitalise the Banks and thus bringing the conditionalities of the World Bank over the performance and functioning of our Banks: The Government is also pursuing their Policy of consolidation and merger of Public Sector Banks which are totally unwarranted and would in no way benefit to strengthen our Banks Similarly the Government is also encouraging more FDI in the Banks particularly in the Private Sector Banks and has introduced a Banking Regulation Act Amendment Bill in the Parliament for removing the existing ceiling on voting rights of the foreign investors.

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The Government has also announced its decisions to formulate new banking licensing policy to enable Industrial houses to start Banks. Even on issues like outsourcing the permanent and perennial jobs, the managements are pursuing reckless policy of Outsourcing various jobs and services. To compound the problem, Banks are appointing private Business Correspondents and Business facilitators which is nothing but privatizing the banking jobs and services.

On issues concerning the employees and officers, important issues are being glossed over. The revised scheme on compassionate ground Appointment / Financial Compensation to the family of deceased employees stood resolved between IBA and UFBU long back but till today it has not been approved by the Government and allowed for implementation. When better customer service is the cry of the day, adequate employees and officers are not being provided at the Branches, There is dire need to resort to massive recruitments and revival of BSRB for undertaking this process as against the existing private agency. The demand for improvements in pension scheme on the lines of the Government Scheme like updation of pension, 100% DA neutralisation on Pension, improvement in commutation, family pension, ex-gratia for pre-1986 retirees, etc. are most genuine issues but not being attended to by the Government. Introduction of 5 day week, regulated and defined working hours for Officers, etc. are also very important issues that need to be resolved expeditiously. On the other hand, Government has given instructions that no service conditions of the employees in the Banks should be improved upon without their specific approval.

All these have created a situation of total unrest amongst the employees and officers of the banking sector.

This Convention after careful deliberations and consideration; has come to the unanimous conclusion that all out efforts should be taken by the UFBU to fight back the increasing attacks on the banking sector and on the bank employees and officers and build up programs, agitation to repulse these attacks.

The Convention accordingly gives the following action programs:

- 1. Submission of Mass Memorandum to Bank managements by all our unions.**
- 2. Deputation to CMDs of Banks by UFBU Constituents in each bank.**
- 3. Mass Demonstrations before Banks throughout the Country on a day to be decided locally (Between 20 - 25th June 2011).**
- 4. Badge-wearing on 30-06-2011.**
- 5. Mass Rallies in major Cities and towns on 4-7-2011.**
- 6. All India Bank Strike on 7-7-2011.**
- 7. Further agitations and Strike actions to be announced thereafter.**

The Convention calls upon all Unions of UFBU and their members throughout the country to rise as one man and implement the programmes and strike action effectively.

The UFBU appeals to all the Central Trade Unions to extend their full support to our agitational programmes.

AIPNBSF -----	ZINDABAD
NCBE -----	ZINDABAD
WORKERS' UNITY -----	ZINDABAD