



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No.17/2010

Dated: 12-08-2010

TO ALL MEMBERS

Dear Comrades,

The long awaited dream when it was about to become a reality, An employee from Canara Bank approached Hon'ble High Court of Madras and obtained a stay order from a Single Judge restraining IBA from implementing the scheme.

IBA went on appeal in the Division Bench of Hon'ble High Court of Madras and we are glad to inform that the Hon'ble Chief Justice of High Court of Madras vacated the stay order and thus paved the way for IBA to implement the scheme without any further delay.

Today IBA have sent circulars to Chief Executives of member Banks to implement the settlement dated 27-04-2010. They have also sent the format of the option letter which will be circulated by the respective Banks shortly.

We are glad to enclose the copy of the letter written by IBA to the Chief Executives of Member Banks for extending another option to join the Pension Scheme to those who did not opt for pension earlier and the two annexures comprised of option form to be filled by employees who are in the service of the bank and those who retired on or after 29th September 1995.

You may apply once the Bank issues the Circular and option letter.

With greetings,

Comradely Yours,

(R. K. Sharma)
General Secretary

A.I.P.N.B.S.F.....ZINDABAD
N.C.B.E.ZINDABAD
Workers' Unity.....ZINDABAD



Indian Banks' Association

HR & INDUSTRIAL RELATIONS

No.CIR/HR&IR/G2/665/90/2010-11/999

August 10, 2010

Chief Executives of Member Banks which are parties to the Bipartite Settlement

Dear Sirs.

Bipartite Settlement with Workmen Unions and Joint Note with Officers' Organisations for extending another option to join the Pension Scheme to those who did not opt for pension earlier

1. Please find enclosed copies of the Settlement dated 27th April 2010 signed with the workmen Unions and Joint Note dated 27th April 2010 signed with the Officers Organisations on extending another option for pension to the non-optees who were in the service of the bank prior to 29th September 1995 in case of Nationalised Banks and 26th March 1996 in case of Associate Banks of State Bank of India and confirmed to be in service on or after the said date and did not opt for pension earlier.
2. To facilitate early implementation, Government has consented IBA advising all banks that they may undertake the exercise for seeking the option from the employees both serving and retirees who did not opt for pension earlier, explaining the terms and condition for such option.
3. Sanction of the Government is also accorded to implement the terms of Settlement/Joint Note dated 27th April 2010 between IBA and Unions/ Associations for the grant of option to the retirees and payment of pension to such retirees with effect from 27th November 2009, who opt for pension and comply with terms and conditions set out in the Settlement /Joint Note for the grant of pension, pending necessary amendments in the Bank (Employees) Pension Regulations, 1995.
4. The existing pension scheme will not be applicable to those, who join the services of banks on or after 1st April 2010. Officers/workmen employees, joining services of banks on or after 1st April 2010 shall be eligible for Defined Contributory Pension Scheme on the lines of New Pension Scheme introduced for employees of Central Government. The Officer/workmen employees joining service on or after 1st April 2010 shall contribute 10% of Pay and DA towards the Defined Contributory Pension Scheme.
- 5, Officer/ Workmen employees, who opted for Voluntary Retirement under special Voluntary Scheme after rendering a minimum of 15 years service, shall be eligible to exercise option to join the Pension Scheme subject to terms and conditions applicable to retirees.
- 6, Pension/Family Pension will be payable to those, who opt to join pension scheme and comply with terms and conditions set out in the Settlement/Joint Note dated 27.4.2010.
7. The cost of another option of pension for the serving employees and the grant of option to the retirees assessed by the Actuaries, based on the estimates of each Bank, will be closely supervised by the Monitoring Committee. The Banks which exceed; the cost than the Actuarial report, would need to explain to the Government.
8. The monitoring in this regard may be carried out every quarter at the Board level.

9. We are enclosing a draft of the option letters to be obtained from serving employees and retirees for guidance. You are requested to take immediate steps to circulate the terms and condition on which another option is granted to non-optees as contained in the enclosed Settlements/ Joint Note among the staff members, with the approval of the Bank's Board.

10. You are also requested to advise those who retired from service on or after 29th September 1995 /26th March 1996 in the last known address, the following Information as available in the Bank's records:

(i) The amount of Bank's contribution to Provident Fund with interest paid to him at the time of retirement.

(ii) 56% of the above amount representing his share in the funding gap.

(iii) The lumpsum amount he may get if he exercises his option to join the Pension Scheme and choose to commute the maximum permissible pension (1/3rd of Basic Pension) based on the commutation value on his next date of birth from the date of option.

11. IBA is arranging to publish an advertisement in English in a National daily and other newspapers in Regional Languages advising the retirees to approach the banks in this regard.

12. Banks may consider setting of the commutation amount of the optees against the amount due from him for joining the Pension Scheme.

13. In terms of Memorandum of Settlement dated 27th April 2010, in the case of workmen employees and Joint Note dated 27th April 2010 in the case of Officer employees, those who ceased to be in service; on account of retirement on superannuation, death or on account of VRS under special scheme prior to 27th April 2010 but after 29th September 1995 from Nationalised Banks and after 26th March 1996 from Associated Banks of State Bank of India are eligible to opt for joining the pension scheme now as retired employees subject to the terms and conditions stipulated. Those who were in the service of the Banks as on 27th April 2010 will be eligible to join the pension scheme as serving employees subject to the terms and conditions stipulated.

14. Once the Scheme is implemented and funds received from those who opted to join the Pension Scheme complying with the terms and conditions for such option, please advise us the details in respect of-

(i) Bank's contribution with interest paid to the retirees at the time of retirement refunded by them

(ii) 56% of the above remitted by them towards their share of funding gap

(iii) Bank contribution, towards Provident Fund and interest accrued thereon transferred to the pension in respect of serving employees who opt to join the pension scheme now

(iv) 2.8 times of revised pay for November 2007 contributed by serving employees who opted to join the pension scheme now.

15. You may kindly approach us for any clarification in respect of implementation of the Settlement/Joint Note in extending another option to join the Pension Scheme to serving employees/retirees as above.

Yours faithfully



(K. Unnikrishnan)

Deputy Chief Executive

OPTION FORM TO BE FILLED IN BY THE EMPLOYEES WHO ARE IN SERVICE
OF THE BANK

Date _____

To,

The Chief Manager,
PF & Pension Fund Department,
Head Office, Rajendra Bhawan
Rajendra Place,
NEW DELHI.

I hereby declare that I have read and understood the terms of the Settlement/ Joint Note dated 27.04.2010 for extending another option to join Pension Scheme. I have understood that the terms of the Settlement/Joint Note have been arrived at on the basis of the Unions/Associations offering to contribute 30% of the initial funding gap assessed for extending another option for joining the pension scheme. I am agreeable to the said contribution of 30% towards the initial funding gap and hereby voluntarily opt to become a member of the Bank's Pension Scheme as per the provisions of the said Settlement/Joint Note and cease to be a member of Contributory Provident Fund Scheme and irrevocably authorize the Bank/Trustees of the Contributory Provident Fund to transfer the entire contribution of the Bank along with entire interest accrued thereon to the credit of Pension Fund to be created for this purpose. I also authorize the Bank to transfer to the pension fund an amount an amount equal to 2.8 times of my revised pay for the month of November 2007 representing my share in the 30% contribution mentioned above from the arrears paid on account of Wage Revision in terms of Bipartite Settlement/Joint Note dated 27.04.2010.

Signature	
Name in Full	

Designation	
PF Account No.	
Present Residential Address	

(Signature/Thumb Impression Attested)*

Name of the Official _____

GBPA No. _____

Name of the Branch/Office _____

Note: Additions/alterations in the text of the above form will render the option invalid.

*To be attested by the Incumbent Incharge/Establishment Incharge with GBPA and seal where option submitted.

ANNEXURE-IA

**OPTION FORM FOR EMPLOYEES/OFFICERS WHO WERE IN SERVICE OF THE BANK ON
27.04.2010 BUT RETIRED THEREAFTER**

Date _____

To,

The Chief Manager,
PF & Pension Fund Department,
Head Office, Rajendra Bhawan
Rajendra Place,
NEW DELHI.

I hereby declare that I have read and understood the terms of the Settlement/ Joint Note dated 27.04.2010 for extending another option to join Pension Scheme. I have understood that the terms of the Settlement /Joint Note have been arrived at on the basis of the Unions/Associations offering to contribute 30% of the initial funding gap assessed for extending another option for joining the pension scheme. I am agreeable to the said contribution of 30% towards the funding gap and hereby voluntarily opt to become a member of the Pension Scheme as per the provisions of the said Settlement/Joint Note and cease to be a member of Contributory Provident Fund Scheme. I undertake to refund the Bank's contribution to Provident Fund together with interest thereon paid to me and also irrevocably authorize the Bank to transfer an amount equal to 2.8 times of revised pay for the month of November 2007 representing 30% contribution mentioned above from the arrears paid on account of Wage Revision in terms of Bipartite Settlement/Joint Note dated 27.04.2010 to the Pension Fund.

Signature	
Name in Full	

Designation	
PF Account No.	
Present Residential Address	

(Signature/Thumb Impression Attested)*

Name of the Official _____

GBPA No. _____

Name of the Branch/Office _____

Note: Additions/alterations in the text of the above form will render the option invalid.

*To be attested by the Incumbent Incharge/Establishment Incharge with GBPA and seal where option submitted.

ANNEXURE-II

**OPTION FORM TO BE FILLED BY THE EMPLOYEES RETIRED ON OR AFTER 29TH
SEPTEMBER 1995 BUT PRIOR TO 27.04.2010**

Date _____

To,

The Chief Manager,
PF & Pension Fund Department,
Head Office, Rajendra Bhawan
Rajendra Place,
NEW DELHI.

I hereby declare that I have read and understood the terms of the Settlement/ Joint Note dated 27.04.2010 for extending another option to join Pension Scheme. I have understood that the terms of the Settlement /Joint Note have been arrived at on the basis of the Unions/Associations offering to contribute 30% of the initial funding gap assessed for extending another option for joining the pension scheme. I am agreeable to the said contribution of 30% towards the funding gap and hereby voluntarily opt for Bank's Pension Scheme as per the provisions of the said Settlement/Joint Note. I undertake to refund the Bank's contribution to Provident Fund together with interest thereon paid to me on my retirement plus an amount equal to 56% of the Bank's Contribution to Provident Fund with interest received at the time of retirement being 30% contribution towards the initial funding gap in terms of Clause 3(c) of Joint Note dated 27.04.2010 and Clause 2(IV)(b) of the Settlement dated 27.04.2010.

Signature	
Name in Full	

Designation	
PF Account No.	
Present Residential Address	

(Signature/Thumb Impression Attested)*

Name of the Official _____

GBPA No. _____

Name of the Branch/Office _____

Note: Additions/alterations in the text of the above form will render the option invalid.

*To be attested by the Incumbent Incharge/Establishment Incharge with GBPA and seal where option submitted.

OPTION FORM FOR FAMILY PENSION

(FOR RETIRED EMPLOYEES/OFFICERS WHO WERE IN SERVICE AS ON 29.09.1995 BUT HAD EXPIRED PRIOR TO 27.04.2010)

Date _____

To,

The Chief Manager,
PF & Pension Fund Department,
Head Office, Rajendra Bhawan
Rajendra Place,
NEW DELHI.

Shri/Smt. _____ (Full Name) was an employee of Punjab National Bank last working at _____ Branch/Office. I, the spouse /son / unmarried daughter/legally divorced daughter/guardian of the minor son/daughter of the above named deceased employee, hereby declare that I have read and understood the terms of Settlement/ Joint Note dated 27.04.2010 for extending another option to join Pension Scheme. I have understood that the terms of the Settlement/ Joint Note have been arrived at on the basis of the Unions/Associations offering to contribute 30% of the initial funding gap assessed for extending another option for joining the pension scheme. I am agreeable to the said contribution of 30% towards the funding gap and hereby voluntarily opt for Bank's Pension Scheme as per the provisions of the said Settlement/Joint Note. I undertake to refund the Bank's contribution to Provident Fund together with interest thereon paid to Shri/Smt. _____ on his/her retirement/ to the nominee or legal heirs on his/her death while in service plus an amount equal to 56% of the Bank's contribution to Provident Fund with interest received at the time of retirement being 30% contribution towards the initial funding gap in terms of Clause 3(c) of Joint Note dated 27.04.2010 and Clause 2(IV) (b) of the settlement dated 27.04.2010.

Signature or Thumb Impression of Widow/ Widower/ Guardian/ Son/ Unmarried daughter/legally divorced daughter	
Name of the widow/ widower/ Guardian/ Son/ Unmarried daughter/legally divorced daughter	

Relationship with the deceased employee	
PF No.	
Last Designation	
Date of Retirement	
Date of Death	
Present Residential Address	

(Signature/Thumb Impression Attested)*

Name of the Official _____

GBPA No. _____

Name of the Branch/Office _____

Note: Additions/alterations in the text of the above form will render the option invalid.

*To be attested by the Incumbent Incharge/Establishment Incharge with GBPA and seal where option submitted.

OPTION FORM FOR FAMILY PENSION

(FOR EMPLOYEES/OFFICERS WHO WERE IN SERVICE ON OR AFTER 27.04.2010

BUT HAVE EXPIRED)

Date _____

To,

The Chief Manager,
PF & Pension Fund Department,
Head Office, Rajendra Bhawan
Rajendra Place,
NEW DELHI.

Shri/Smt. _____ (Full Name) was an employee of Punjab National Bank last working at _____ Branch/Office. I, the spouse /son / unmarried daughter/legally divorced daughter/guardian of the minor son/daughter of the above named deceased employee, hereby declare that I have read and understood the terms of Settlement/ Joint Note dated 27.04.2010 for extending another option to join Pension Scheme. I have understood that the terms of the Settlement/ Joint Note have been arrived at on the basis of the Unions/Associations offering to contribute 30% of the initial funding gap assessed for extending another option for joining the pension scheme. I am agreeable to the said contribution of 30% towards the funding gap and hereby voluntarily opt for Bank's Pension Scheme as per the provisions of the said Settlement/Joint Note. I undertake to refund the Bank's contribution to Provident Fund together with interest thereon paid to Shri/Smt. _____ on his/her retirement/death to the nominee or legal heirs and also irrevocably authorize the Bank to transfer an amount equal to 2.8 times of revised pay for the month of November 2007 representing 30% contribution mentioned above from the arrears paid on account of Wage Revision in terms of Bipartite Settlement/Joint Note dated 27.04.2010 to the Pension Fund.

Signature or Thumb Impression of Widow/ Widower/ Guardian/ Son/ Unmarried daughter/legally divorced daughter	
Name of the widow/ widower/ Guardian/ Son/ Unmarried daughter/legally divorced daughter	

Relationship with the deceased employee	
PF No.	
Last Designation	
Date of Retirement	
Date of Death	
Present Residential Address	

(Signature/Thumb Impression Attested)*

Name of the Official _____

GBPA No. _____

Name of the Branch/Office _____

Note: Additions/alterations in the text of the above form will render the option invalid.

*To be attested by the Incumbent Incharge/Establishment Incharge with GBPA and seal where option submitted.