



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No.11/2010

Dated: 09.04.2010

TO ALL MEMBERS

Dear Comrades,

MEETING WITH IBA ON 7TH AND 8TH APRIL, 2010

Further to the meeting held with the IBA on 3-4-2010 when the chart on distribution of the total cost of wage revision to various heads was finalized and signed, another round of meeting took place with the IBA on 7th & 8th April, 2010. AIBEA, NCBE, BEFI and NOBW took part in the meeting. (INBEF did not sign the Distribution Chart on 3-4-2010 and did not attend the meeting with IBA on 7th & 8th April 2010).

In these 2 days meeting, the drafting of the Settlement was undertaken. Most part of the drafting exercise has been completed including revised schedule on PQP, FPP, Hospitalization Reimbursement Scheme, Special Area Allowance, etc.

However, IBA insisted on their proposals on outsourcing to be incorporated in the Settlement to which we did not agree. We have stated that, at the best, some of items which do not affect the normal job/work of the employees can be considered for outsourcing and there cannot be any free hand to outsourcing of permanent and perennial jobs.

While finalizing the duties of Special Pay posts like Single Window Operators, Head Cashiers and Special Assistants, we have informed that additional duties can be considered subject to additional increase in Special Pay and hence their proposals could not be agreed to by us.

These two issues – both are vital issues – need to be sorted out before we can fully complete the drafting of the Settlement.

In the meantime, it has been decided that on 13-4-2010, another round of meeting will be held between IBA and UFBU to finalise the formula for contribution of Rs.1800 crores to the Pension Fund as already agreed to in the MOU dated 27-11-2009.

After we sort out these important issues as stated above, date would be fixed up for formal signing of the Settlement on wage revision and pension option.

Further developments would be informed to units and members in due course.

With greetings,

Yours comradely,

(R. K. Sharma)
General Secretary

A.I.P.N.B.S.F.....ZINDABAD
N.C.B.E.....ZINDABAD
WORKERS' UNITY.....ZINDABAD

GRADUATION PAY/ PROFESSIONAL QUALIFICATION PAY

For those workmen who hereafter reach or have already reached 20th stage of the scale and have got increments in consideration of educational qualification(s), Graduation Pay/ Professional Qualification Pay shall be payable as under:

1. Those who are graduates and/or NDC -

Rs.250/- p.m. after they complete 1 year

Rs.490/- p.m. after they complete 2 years

2. Those who have passed JAIIB or Part I of CAIB/CAIIB-

Rs.250/- p.m. after they complete 1 year

3. Those who have passed JAIIB and CAIIB or Both Parts of CAIB/CAIIB -

Rs.250/- p.m. after they complete 1 year

Rs.490/- p.m. after they complete 2 years

Rs.740/- p.m. after they complete 3 years

4. Those who are graduates/NDC and have passed JAIIB or Part I of CAIB/CAIIB -Rs.250/- p.m. after they complete 1 year

Rs.490/- p.m. after they complete 2 years

Rs.740/- p.m. after they complete 3 years

5. Those who are graduates/NDC and have passed JAIIB or Both Parts of CAIB/CAIIB -

Rs.250/- p.m. after they complete 1 year

Rs.490/- p.m. after they complete 2 years

Rs.740/- p.m. after they complete 3 years

Rs.990/- p.m. after they complete 4 years

Rs.1230/- p.m. after they complete 5 years

FIXED PERSONAL PAY

Area of Posting	Total FPP payable where bank's accommodation is not provided	Total FPP payable where bank's accommodation is provided	Increment Component of FPP
(1)	(2)	(3)	(4)
CLERICAL STAFF			
(i) Places with population of more than 45 lakhs	940	860	800
(ii) Places with population of more than 12lakhs upto 45 lakhs	930	860	800
(iii) Places with population of 5 lakhs to 12 lakhs	920	860	800
(iv) Places with population of below 5 lakhs	915	860	800
SUBORDINATE STAFF			
i) Places with population of more than 45 lakhs.	470	430	400
ii) Places with population of more than 12 lakhs upto 45 lakhs	465	430	400
iii) Places with population of 5lakhs to 12 lakhs	460	430	400
iv) Places with population of below 5 lakhs	460	430	400