



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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Circular No. 4/2022

Dated: 23.03.2022

TO ALL MEMBERS

Dear Comrades,

We produce hereunder the details of the meetings of our delegation held yesterday on 22.03.2022 with Managing Director & Chief Executive Officer and General Manager, Human Resource Management Division, Head Office of the Bank, for information of our members.

Meeting with MD & CEO of the Bank

Yesterday, a delegation of our Federation met Shri Atul Kumar Goel, MD & CEO of our Bank and submitted a Memorandum on the issues of immediate concern to the employees of our Bank.

In the meeting we took up the following issues with him:-

1. All temporary employees/casual workers of eUBI and eOBC irrespective of number of days they have worked as temporary employee/casual worker, be absorbed as permanent employee in the Bank;
2. All persons working as drivers with Senior Executives of the Bank be absorbed as peon in the Bank;
3. All Part Time Employees working in the Bank be converted in Full Time Employees without further delay;
4. Compassionate appointment to the widow/eligible family member of the deceased employees who died while performing their duties during the Pandemic COVID-19, be provided without further delay;
5. At least 5,000 more clerks be recruited this year to coup with the present requirement to provide quality services to the customers.

The MD & CEO of the Bank assured us for taking all possible steps with regard to the issues raised by us and asked us to cooperate with the management for the growth of the Bank.

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Meeting with GM, HRMD

Our delegation also met the General Manager, HRMD and took note of the attitude of circle offices in dealing with;

- i) Releasing of financial benefits of 9th stagnation increment to those retirees who retired after completion of service of 2 years or more after receipt of 8th stagnation increment;
- ii) Non-payment of dues payable for the period prior to 01.04.2021 under various components by way of 'One Time Payment' in terms of HRMD Notice dated 17.07.2021 to those who have been separated from Bank's service;
- iii) Payment of pending dues/benefits payable to the families of the deceased who expired during last 2 years.

We urged the GM, HRMD to guide all the Circle Offices by holding a video conference of all the circles and instruct them to strictly adhere to Clause 5 of 11th Bi-Partite Settlement dated 11.11.2020 and make payments of due benefits to eligible retirees without further delay as a period of more than 16 months has already been passed since the signing of the settlement.

The GM, HRMD assured us to hold a meeting of all the circles through video conferencing shortly to instruct them to make the payments of their due benefits to all eligible retirees without any delay.

With Revolutionary Greetings

Yours faithfully,



(R. K. SHARMA)
General Secretary

NOTE: We have decided to hold our next conference from 28th to 30th May 2022 at Vrindaban (U.P.). All the affiliates are advised to plan their journey to reach Vrindaban in the morning of 28th May 2022 positively.