



ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

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TO ALL MEMBERS

ELEVENTH BIPARTITE – CHARTER OF DEMANDS

Members are aware that the Charter of Demands for the 11th Bipartite Settlement on Wage Revision and other Service Conditions is due to be submitted as the 10th Bipartite Wage Settlement will lapse on the 31st October 2017. In addition, the Government of India, Ministry of Finance, Department of Financial Services has already issued directives to the Chief Executives of all Public Sector Banks to initiate the process of negotiations/next wage revision of the employees and conclude it prior to the effective date i.e.01.11.2017. Hence, it has been decided to submit Charter of Demands to the Indian Banks' Association (IBA) at the earliest so that the negotiations can be commenced immediately. In the circumstances, it is imperative that the Charter of Demands is formulated, finalised and submitted to the Indian Banks' Association at the earliest by the end of October 2016.

It has been the practice and established tradition of our organization to solicit the suggestions of members before consolidation and finalization our views/proposals on the Charter of Demands. We are sure that while preparing the suggestions, the aspects relating to the developments subsequent to Seventh Pay Commission, signing of 10th Bipartite Settlement, the wage structure agreed in other comparable organisations, the present economic scenario in the country encircled by inflation, increased taxes, etc. shall justifiably be considered. Simultaneously, we earnestly hope that the demands shall be realistic, pragmatic and achievable.

We solicit the whole-hearted co-operation of all our affiliates/units and urge upon them to submit their suggestions latest by 10th October 2016 to enable us to finalise and submit the proposals of our Federation on Charter of Demands to NCBE well within the time-frame.

Sd/-
(R. K. SHARMA)
GENERAL SECRETARY

AIPNBSF ZINDABAD
NCBE ZINDABAD
WORKERS' UNITY..... ZINDABAD