



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under Trade Union Act, 1926–Registration No.B-2334)

Registered Office & Head Quarters:

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

CIRCULAR No. 21
TO ALL MEMBERS:

Date: 20.12.2011

- ❑ **National Seminar & Dharna before Parliament – a success**
- ❑ **UFBU Delegation meets Government and submits memorandum**
- ❑ **Observe All India Demands Day on 19-1-2012**

We reproduce hereunder the full text of Circular No.UFBU/2011/24 dated the 19th December 2011, issued by United Forum of Bank Unions, the contents of which are self-explanatory.

(N. RADHAKRISHNAN)
For GENERAL SECRETARY

National Seminar on 13-12-2011:

“As programmed, UFBU organized a National Seminar on 13-12-2011 in Delhi to give focus to our issues and solicit support to our demands. The seminar was presided over by the leaders of UFBU, viz. Com. Rajen Nagar- AIBEA, Com. G D Nadaf- AIBOC, Com. Milind Nadkarni- NCBE, Com. S S Sisodia- AIBOA, Com. Ramesh Babu- BEFI, Com O P Sharma- INBEF, Com. Kansal- INBOC, Com. Ashwani Rana- NOBW and Com. S Deshpande- NOBO. The Seminar was addressed by the following leaders:

- a) Shri Prakash Javdekar, MP and Spokesperson, BJP
- b) Com. Tapan Sen, MP (CPI-M) and General Secretary, CITU
- c) Com. D. Raja, MP and National Secretary, CPI

These leaders appreciated the unity of the bank employees and officers under the banner of UFBU and extended their full support to our demands. They also assured that our issues would be taken up by them in the Parliament.

All India Dharna before Parliament on 14-12-2011:

On 14-12-2011 UFBU held a Dharna at Jantar Mantar near the Parliament Street in New Delhi. Leaders of our constituent unions led the Dharna. The Dharna was addressed by the following leaders:

- a. Com. Gurudas Dasgupta, MP, CPI and General Secretary of AITUC
- b. Com. Tapan Sen, MP, CPI-M and General Secretary of CITU
- c. Com. D. Raja, MP and National Secretary, CPI
- d. Com. R.C. Singh, MP, CPI

They congratulated the UFBU for the continuous struggles of the bank employees. They exhorted that while bank employees fight for their demands on the streets, they would espouse our cause inside the Parliament. They also appealed to the UFBU to play a greater role in the common struggles of the trade union movement against the anti-people, anti-worker policies of the Government.

The Dharna was also addressed by the leaders of the UFBU viz. Com. Rajen Nagar- AIBEA, Com. Milind Nadkarni and Com Prakash Gangal- NCBE, Com. S S Sisodia- AIBOA, Com. Pradip Biswas- BEFI, Com. Subhash Sawant- INBEF, Com. Kansal- INBOC, Com. Manmohan Gupta- NOBW, Com. Munjal- NOBO and Com. C.H. Venkatachalam- Convener UFBU. While congratulating the participants in the Dharna, they emphasized and reiterated the need for intensified struggles against the increasing attacks on the banking sector, on our jobs, job security, wages and service conditions and on our trade union achievements in the form of banking reforms, Khandelwal Committee recommendations, etc.

Delegation to the Government:

During the Dharna, Delegation from UFBU consisting of the following leaders met Mr. D K Mittal, Secretary, Dept. of Financial Services, Ministry of Finance, Govt. of India.

1. Com. C H Venkatachalam, AIBEA and Convener UFBU
2. Com. K D Khera and Com. Harvinder Singh, AIBOC
3. Com. Milind Nadkarni, NCBE
4. Com. S S Sisodia, AIBOA
5. Com. Pradip Biswas, BEFI
6. Com. Subhash Sawant, INBEF
7. Com. Kansal, INBOC
8. Com. Ashwani Rana, NOBW
9. Com. S Deshpande, NOBO

We submitted a detailed memorandum to the Government on our various issues and demands. We urged upon the Government not to proceed with any action unilaterally on issues like Khandelwal Committee report, banking reforms, etc. and also pointed out that our demands are being inordinately delayed and not resolved and hence bank employees are highly agitated over the same.

Mr. D K Mittal who received our delegation, heard our viewpoints very patiently and assured that the Government would be willing to discuss all the issues raised by the UFBU including the recommendations of the Khandelwal Committee, proposed amendments to the Banking Laws, Compassionate appointment scheme, pension related demands, etc. and desired discussions in a smaller forum between the representatives of the Government and UFBU.

UFBU meeting on 13-12-2011:

UFBU meeting took place on 13-12-2011 in the State Bank Staff Union premises and was presided over by Com. Milind Nadkarni (NCBE). All the constituent unions were present in the meeting. The meeting took stock of the situation and developments and noted that the Government and the managements were moving ahead with their agenda like implementing Khandelwal committee recommendations, outsourcing of permanent jobs, etc. and hence felt that the agitational programmes should be further continued and strike actions are to be resorted to if the situation so warrants.

ALL INDIA DEMANDS DAY ON 19TH JANUARY, 2012:

The meeting decided that to pursue our demands, 19th January, 2012 should be observed as All India Demands Day with the following programmes:

1. Badge Wearing
2. Display of posters
3. Dharna in all State Capitals
4. Centralised Demonstrations/Rallies in all cities and towns all over the country.

DEMONSTRATIONS BEFORE HEAD OFFICES OF ALL PSBs:

The meeting also decided that joint mass demonstrations should be organized before the Head Offices of all the Public Sector Banks as under:

Date	Place	Before the Head Office of
28-12-2011	Mumbai Hyderabad	Union Bank of India Andhra Bank
29-12-2011	Kolkata Bangalore	Allahabad Bank Canara Bank
30-12-2011	Mumbai Delhi Pune	Bank of Baroda Punjab National Bank Bank of Maharashtra
03-01-2012	Bangalore Chennai Patiala	Syndicate Bank Indian Bank State Bank of Patiala
04-01-2012	Mumbai Hyderabad Trivandrum	Bank of India State Bank of Hyderabad State Bank of Travancore
05-01-2012	Kolkata Delhi	UCO Bank Oriental Bank of Commerce
10-01-2012	Mumbai Bangalore Jaipur	Central Bank of India State Bank of Mysore State Bank of Bikaner and Jaipur
11-01-2012	Kolkata Delhi Mangalore	United Bank of India Punjab & Sind Bank Corporation Bank
12-01-2012	Mumbai Chennai	Dena Bank Indian Overseas Bank
17-01-2012	Mumbai Bangalore	State Bank of India Vijaya Bank

All our Constituent Unions, our State-level UFBUs and the unions in the respective Banks should take all steps to make these programmes a success by mobilizing our members in large number.

All India General Strike on 28-2-2012:

The meeting noted that Central Trade unions have given the call for All India General Strike on 28-2-2012 against the anti-labour policies of the Government and in pursuance of our 10 point common charter of demands. While endorsing all these demands and welcoming the united action by the Central Trade Unions, the constituent unions felt that they would discuss the issue of joining the strike in their respective forum and take decisions shortly.

Comrades, we call upon all our unions at all levels to implement the programmes given by UFBU and make them a success."
