



# ALL INDIA PNB STAFF FEDERATION

(Affiliated to N.C.B.E.)

Central Office:  
R-8/38 Raj Nagar  
Ghaziabad (U.P.)  
Ph. /Fax No: 0120-4136800  
E-mail: aipnbsf@yahoo.co.in

Camp Office:  
Punjab National Bank  
Preet Vihar, Delhi-92  
Mobile (G.S.): 9818562336  
Website: www.aipnbsf.org

**Circular No. 19/2017**

**Dated: 11-09-2017**

## **TO ALL AFFILIATES & MEMBERS**

Dear Comrades,

### **DISCUSSIONS WITH IBA ON 06.09.2017**

We reproduce hereunder the Minutes of the Discussions held on 06.09.2017 between the Sub-Committee of IBA Negotiating Committee and 5 Unions viz. AIBEA, NCBE, BEFI, INBEF and NOBW Dated the 11<sup>th</sup> September 2017, for information of all affiliates and members.

With revolutionary greetings,

Yours Comradely,

**(R. K. SHARMA)**  
**GENERAL SECRETARY**

---

“As informed earlier, another round of discussion was held by the Sub-Committee of IBA Negotiating Committee with our Organisations on the 6<sup>th</sup> September 2017 afternoon at IBA office in Mumbai. From the IBA side, their team consisted of Shri Rakesh Sharma (MD-CEO, Canara Bank), Chairman of the Sub-Committee and our team consisted of representatives from our 5 Unions.

In this round of discussions, our demands like additional Casual Leave for physically challenged employees, accumulation of Privilege leave upto 300 days and encashment of the same, PL availed on medical grounds not be counted as an occasion, some improvement in sick leave benefit, availment of sick leave by lady employees when their children fall sick, some improvement in maternity leave and paternity leave, child care leave, treatment of absence during curfew, etc, Leave bank system, simplified formula for calculation of OT wages, problems faced by employees covered by New Pension Scheme, etc. were discussed further. Some more discussions are necessary before we can finalise these issues.

**It was decided to hold the next round of meeting of the Sub-Committee on 3<sup>rd</sup> October 2017.**

With greetings,

Sd/-  
C.H. Venkatachalam/AIBEA

Sd/-  
S.K. Bandlish /NCBE

Sd/-  
Pradip Biswas/BEFI

Sd/-  
Subhash S Sawant/INBEF

Sd/-  
Upendrakumar/NOBW”

---